



# Pacific Grove Unified School District Goals

## Mission Statement

Pacific Grove Unified School District, in partnership with the community, will challenge every student by providing a quality instructional program in a positive, safe and stimulating environment. The District will ensure opportunities for students to acquire and apply the knowledge and skills that develop the insight and character necessary for a productive and rewarding life

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A. The State of the Pacific Grove Unified School District Is Sound and Moving Forward. PGUSD shall endeavor to continue addressing significant current and future challenges:

- ✓ Student Learning and Achievement and Instructional Program Alignment
- ✓ Staff Recruitment, Retention and Professional Development
- ✓ School Culture and Connections
- ✓ Facilities and Bond Expenditures
- ✓ Managing the Impacts of a Volatile State Budget

B. PGUSD District Goals

1. Focus on Student Learning and Achievement
2. Safety, Credibility, Confidence and Communication
3. Fiscal Solvency, Accountability and Integrity
4. Program, Services and Budget Alignment

C. Goals Defined

**1. Student Learning and Achievement**

- Monitor & Utilize Multiple Federal, State, Local Measures of Assessment
  - Federal/State:
    - STAR – Standardized Testing and Recording
    - CST – California Standards Tests
    - CAHSEE – CA High School Exit Exam
    - Algebra 1 high school proficiency requirement
    - CELDT – California English Language Development Test
    - GATE – Gifted And Talented Education
  - Local
    - DIBELs (Dynamic Indicators of Basic Early Literacy Skills)
    - Other Elementary Reading and Writing Literacy Assessments
    - Review and evaluation of English Learner progress towards reclassification



## Pacific Grove Unified School District Goals

- Monitor and Respond to Student Behaviors and Capacity
    - School counseling meetings including four year academic plans
    - Prevention and Intervention with community counseling agencies, including Community Human Services
    - Regular K -12 staff and cabinet meetings dedicated to specific student needs and interventions
  - Data Driven, Standards Based Instruction and Curriculum
- 2. Safety, Credibility, Confidence and Communication**
- Student Centered Initiatives
  - Focus on Student and Staff Safety
  - High Degree of Communication
  - Programs Responsive to Long Term Strategic Plan
- 3. Fiscal Solvency, Accountability and Integrity**
- Maintain Regular State Updates & Interim Reporting
  - Maintain a Regular Budget Advisory Committee
  - Maintain Fiduciary Responsibilities
  - Align Budget With Specific Program Priorities
- 4. Program, Services and Budget Alignment**
- Maintain Regular Survey of Programmatic, Service and Facility Needs
  - Establish and Communicate Instructional and Service Program Priorities
  - Align District Budget With Established Priorities and Strategic Plan
  - Realize Full Implementation of Measure D Modernization