

PACIFIC GROVE UNIFIED SCHOOL DISTRICT							
ANNUAL SALARY SCHEDULE							
CONFIDENTIAL 2008/2009							
	1	2	3	4	5	6	
	Salary	Salary	Salary	Salary	Salary	Salary	Salary
Administrative Secretary II (Supt)	46658	48902	51254	53720	56304	59012	
Administrative Secretary I (Asst. Supt)	42977	45044	47211	49482	51862	54356	
District Accountant	51289	53756	56340	59050	61891	64868	
Payroll-Benefits Coordinator	45371	47553	49839	52237	54749	57383	
Bus.Services/ Network Specialist	41183	43164	45240	47416	49697	52087	
"IN LIEU" PAYMENT \$6277.24							
Note: In addition to other compensation each full time confidential employee who is enrolled in the district medical, dental and vision plans, shall have their annual compensation increased by the amount of this payment. The payment shall be made in installments over the normal monthly payroll. Eligible part-time employees shall receive a proportional share of the "in lieu" subject to enrollment in the insurance plans.							
3.13% increase effective 7-1-2003							
4.46% increase effective 7-1-2004							
2.5% increase effective 7-1-2005							
5.68% increase effective 7-1-2006							
3.49% increase effective 7-1-2007							
2.0% increase effective 7-1-2008							
Percentage of increase at Step 3 in accordance with research that showed each position (not Business Services) and the % difference to make them at least 3rd on the grid.							
From that point each salary step is figured at the median % of 4.81 to make a uniform grid. Steps 1 and 2 are also 4.81% below Step 3 and 2							
Calculate col 1 and 3 with % of increase beginning in 06/07							