

PACIFIC GROVE UNIFIED SCHOOL DISTRICT						
ANNUAL SALARY SCHEDULE						
CONFIDENTIAL 2010/2011						
	1	2	3	4	5	6
	Salary	Salary	Salary	Salary	Salary	Salary
Administrative						
Secretary II (Supt)	47311	49587	51972	54472	57092	59838
Administrative						
Secretary I (Asst. Supt)	43578	45675	47872	50174	52588	55117
District	52007	54508	57129	59877	62757	65776
Accountant						
Payroll-Benefits	46006	48219	50537	52968	55516	58186
Coordinator						
Bus.Services/ Network Specialist	41760	43768	45873	48080	50392	52816
Personnel Specialist	36485	38236	40071	41995	44011	46123
position created 12/10/2009						
"IN LIEU" PAYMENT \$6277.24						
Note: In addition to other compensation each full time confidential employee who is enrolled in the district medical, dental and vision plans, shall have their annual compensation increased by the amount of this payment. The payment shall be made in installments over the normal monthly payroll. Eligible part-time employees shall receive a proportional share of the "in lieu" subject to enrollment in the insurance plans.						
3.13% increase effective 7-1-2003						
4.46% increase effective 7-1-2004						
2.5% increase effective 7-1-2005						
5.68% increase effective 7-1-2006						
3.49% increase effective 7-1-2007						
2.0% increase effective 7-1-2008 Effective 7-1-2009						
1.4% increase effective 7-1-2010						
Percentage of increase at Step 3 in accordance with research that showed each position (not Business Services) and the % difference to make them at least 3rd on the grid.						
From that point each salary step is figured at the median % of 4.81 to make a uniform grid. Steps 1 and 2 are also 4.81% below Step 3 and 2						
Calculate col 1 and 3 with % of increase beginning in 06/07						