

PACIFIC GROVE UNIFIED SCHOOL DISTRICT										
MANAGEMENT SALARY SCHEDULE										
2008/2009										
POSITION	WORK YEAR	1	2	3	4	5	6	7	8	
CERTIFICATED MANAGEMENT										
High School Principal	220	120,062	123,067	126,064	129,071	132,068	135,071	138,071	142,213	
**Adult School Principal	220	112,355	115,164	117,975	120,780	123,591	126,400	129,205	133,083	
Middle School Principal	215	111,191	113,971	116,752	119,530	122,311	125,089	127,870	131,706	
Elementary Principal	210	107,679	110,375	113,066	115,756	118,448	121,140	123,937	127,549	
High / Middle Asst. Principal	210	105,686	108,326	112,837	113,613	116,255	118,896	121,534	125,179	
**Adult School Asst. Principal	220	104,825	107,444	110,064	112,688	115,309	117,928	120,544	124,160	
Summer School Principal	24	7,966	8,253	8,453	8,652	8,856	9,059	9,259	9,536	
Curriculum/Sp Proj Director	210	105,686 503	108,326 516	110,968 528	113,613 541	116,255 554	118,896 566	121,534 579	125,179 596	
Student Services Director	200	105,686 528	108,326 542	110,968 555	113,613 568	116,255 581	118,896 594	121,534 608	125,179 626	
CLASSIFIED MANAGEMENT										
Human Resources Director II	225	105,686 470	108,326 481	110,968 493	113,613 505	116,255 517	118,896 528	121,534 540	125,179 556	
Nutrition Director	220	65,753	68,587	71,422	74,256	77,090	79,924	82,758	85,593	
"In Lieu" payment \$3872.21										
Note: In addition to other compensation each full time management employee who is enrolled in the district medical, dental and vision plans, shall have their annual compensation increased by the amount of this payment. The payment shall be made in installments over the normal monthly payroll. Eligible part-time employees shall receive a proportional share of the "in lieu" subject to enrollment in the insurance plans. In addition to the "in lieu" payment, eligible management employees will continue to receive district contribution to the health insurance plan.										
Earned doctorate stipend=3.02% of Step 1 of Assistant Principal's salary Paid ACSA Dues.										
Longevity to be instituted in the 2006-07 school year, requires years to be served in Management capacity in PGUSD.										
completion of 10 years of service 2.5% of sal; (effective 7-1-2006)										
completion of 12 years of service 2.5% of sal; (effective 7-1-2006)										
completion of 15 years of service 2.5% of sal; (effective 7-1-2006)										
** Eligibility for these steps require 10 or more years of service with the Pacific Grove Unified School District										
Nutrition Director added 2006/2007										
Increase of 7.0% effective 7-1-2005, Increase of 6.87% effective 7-1-2006, Increase of 4.0% effective 7-1-2007										
Increase of 2.0% effective 7-1-2008										