

| PACIFIC GROVE UNIFIED SCHOOL DISTRICT | | | | | | | | | |
|---|-----------|---------|---------|---------|---------|---------|---------|---------|---------|
| MANAGEMENT SALARY SCHEDULE | | | | | | | | | |
| 2010/2011 | | | | | | | | | |
| POSITION | WORK YEAR | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
| CERTIFICATED MANAGEMENT | | | | | | | | | |
| High School Principal | 220 | 121,743 | 124,790 | 127,829 | 130,878 | 133,917 | 136,962 | 140,004 | 144,204 |
| **Adult School Principal | 220 | 113,928 | 116,776 | 119,626 | 122,470 | 125,321 | 128,169 | 131,014 | 134,946 |
| Middle School Principal | 215 | 112,748 | 115,566 | 118,386 | 121,204 | 124,024 | 126,840 | 129,660 | 133,550 |
| Elementary Principal | 210 | 109,186 | 111,920 | 114,649 | 117,377 | 120,106 | 122,836 | 125,672 | 129,335 |
| High / Middle Asst. Principal | 210 | 107,166 | 109,843 | 114,416 | 115,203 | 117,883 | 120,560 | 123,235 | 126,932 |
| **Adult School Asst. Principal | 220 | 106,293 | 108,948 | 111,605 | 114,265 | 116,923 | 119,579 | 122,232 | 125,899 |
| Summer School Principal | 24 | 8,078 | 8,369 | 8,571 | 8,773 | 8,980 | 9,186 | 9,388 | 9,670 |
| Curriculum/Sp Proj Director | 210 | 107,166 | 109,843 | 112,521 | 115,203 | 117,883 | 120,560 | 123,235 | 126,932 |
| Student Services Director | 200 | 107,166 | 109,843 | 112,521 | 115,203 | 117,883 | 120,560 | 123,235 | 126,932 |
| CLASSIFIED MANAGEMENT | | | | | | | | | |
| Human Resources Director II | 225 | 107,166 | 109,843 | 112,521 | 115,203 | 117,883 | 120,560 | 123,235 | 126,932 |
| Nutrition Director | 220 | 66,674 | 69,548 | 72,422 | 75,295 | 78,169 | 81,043 | 83,917 | 86,791 |
| Director Educational and Informational Technology | 225 | 84,882 | 85,765 | 86,657 | 87,558 | 88,469 | 89,389 | 90,318 | 91,258 |
| "In Lieu" payment \$3872.21 | | | | | | | | | |
| Note: In addition to other compensation each full time management employee who is enrolled in the district medical, dental and vision plans, shall have their annual compensation increased by the amount of this payment. The payment shall be made in installments over the normal monthly payroll. Eligible part-time employees shall receive a proportional share of the "in lieu" subject to enrollment in the insurance plans. In addition to the "in lieu" payment, eligible management employees will continue to receive district contribution to the health insurance plan. | | | | | | | | | |
| Earned doctorate stipend=3.02% of Step 1 of Assistant Principal's salary | | | | | | | | | |
| Paid ACSA Dues. | | | | | | | | | |
| **Longevity to be instituted in the 2006-07 school year, requires years to be served in Management capacity in PGUSD.** | | | | | | | | | |
| completion of 10 years of service 2.5% of salary (effective 7-1-2006) | | | | | | | | | |
| completion of 12 years of service 2.5% of salary (effective 7-1-2006) | | | | | | | | | |
| completion of 15 years of service 2.5% of salary (effective 7-1-2006) | | | | | | | | | |
| ** Eligibility for these steps require 10 or more years of service with the Pacific Grove Unified School District | | | | | | | | | |
| Dir Ed Tech added 2010/11 * not eligible for increase 10/11 | | | | | | | | | |
| Nutrition Director added 2006/2007 | | | | | | | | | |
| Increase of 7.0% effective 7-1-2005, Increase of 6.87% effective 7-1-2006, Increase of 4.0% effective 7-1-2007 | | | | | | | | | |
| Increase of 2.0% effective 7-1-2008, increase 1.4% effective 7-1-2010 | | | | | | | | | |