

SPECIAL ASSIGNMENTS 2010-2011

Exhibit 16		PACIFIC GROVE UNIFIED SCHOOL DISTRICT					
		2010/2011					
		SPECIAL ASSIGNMENT INCREMENT SCHEDULE					
		ATHLETIC FACTOR ASSIGNMENTS					
	40205	pending negotiation					
FACTOR BASED ON STEP 1 COL1 ON SALARY SCH							
10/11 salary schedule							
		TIME	FACTOR	BASE	3RD/4TH	5TH+	
HIGH SCHOOL				SALARY	YEAR	YEARS	
Athletic Director		Teacher	0.15	\$6,031	\$6,483	\$6,969	
		Year					
Football							
Varsity		Season	0.0996	\$4,004	\$4,305	\$4,628	
Assistants (3)		Season	0.0713	\$2,867	\$3,082	\$3,313	
(8/16-11/20)							
Cross Country		Season	0.0632	\$2,541	\$2,732	\$2,936	
(9/1-12/1)							
Volleyball							
Varsity		Season	0.0632	\$2,541	\$2,732	\$2,936	
Assistant		Season	0.0591	\$2,376	\$2,554	\$2,746	
(9/1-11/15)							
Boys Basketball							
Varsity		Season	0.0955	\$3,840	\$4,128	\$4,437	
Assistant (1)		Season	0.0632	\$2,541	\$2,732	\$2,936	
(11/1-3/1)							
Girls Basketball							
Varsity		Season	0.0955	\$3,840	\$4,128	\$4,437	
Assistant (1)		Season	0.0632	\$2,541	\$2,732	\$2,936	
(11/1-3/1)							
Wrestling							
Varsity		Season	0.0713	\$2,867	\$3,082	\$3,313	
Assistant (1)		Season	0.0632	\$2,541	\$2,732	\$2,936	
(11/1-3/1)							
Baseball							
Varsity		Season	0.0955	\$3,840	\$4,128	\$4,437	
Assistant		Season	0.0632	\$2,541	\$2,732	\$2,936	
(2/1-6/1)							
Softball							
Varsity		Season	0.0955	\$3,840	\$4,128	\$4,437	
Assistant		Season	0.0632	\$2,541	\$2,732	\$2,936	
(2/1-6/1)							
Track							
Varsity		Season	0.0955	\$3,840	\$4,128	\$4,437	
Assistants (2)		Season	0.0632	\$2,541	\$2,732	\$2,936	
(2/1-6/1)							
Soccer							
Varsity Boys		Season	0.0632	\$2,541	\$2,732	\$2,936	
Assistant (1)		Season	0.0591	\$2,376	\$2,554	\$2,746	
(11/1-3/1)							
Varsity Girls		Season	0.0632	\$2,541	\$2,732	\$2,936	
Assistant (1)		Season					
Golf		Season	0.0632	\$2,541	\$2,732	\$2,936	
(2/1-6/1)							

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Swimming							
Girls		Season	0.0632	\$2,541	\$2,732	\$2,936	
(9/1-11/1)							
Boys		Season	0.0632	\$2,541	\$2,732	\$2,936	
(2/1-6/1)							
Tennis							
Boys		Season	0.0632	\$2,541	\$2,732	\$2,936	
(2/1-6/1)							
Girls		Season	0.0632	\$2,541	\$2,732	\$2,936	
(9/1-11/1)							
MIDDLE SCHOOL							
Position							
Director		Teacher					
		Year	0.0632	\$2,541	\$2,732	\$2,936	
Volleyball Girls							
6/7 grade		Season	0.0272	\$1,094	\$1,176	\$1,264	
8th grade		Season	0.0272	\$1,094	\$1,176	\$1,264	
Volleyball Boys							
6/7 grade		Season	0.0272	\$1,094	\$1,176	\$1,264	
8th grade		Season	0.0272	\$1,094	\$1,176	\$1,264	
Basketball Boys							
6/7 grade		Season	0.0272	\$1,094	\$1,176	\$1,264	
8th grade		Season	0.0272	\$1,094	\$1,176	\$1,264	
Basketball Girls							
6/7 grade		Season	0.0272	\$1,094	\$1,176	\$1,264	
8th grade		Season	0.0272	\$1,094	\$1,176	\$1,264	
Wrestling							
		Season	0.0272	\$1,094	\$1,176	\$1,264	
Soccer							
		Season	0.0272	\$1,094	\$1,176	\$1,264	
Track							
		Season	0.0272	\$1,094	\$1,176	\$1,264	
Cross Country							
		Season	0.0272	\$1,094	\$1,176	\$1,264	
Golf							
		Season	0.0272	\$1,094	\$1,176	\$1,264	
Tennis							
		Season	0.0272	\$1,094	\$1,176	\$1,264	
OTHER FACTOR ASSIGNMENTS							
Direct Special							
Education Coord		Work					
		Year	0.0881	\$3,542	\$3,808	\$4,093	
HS Musical Advisor							
Assistant		Spring	0.0632	\$2,541	\$2,732	\$2,936	
		Spring	0.0272	\$1,094	\$1,176	\$1,264	
MS Noon Act. Dir							
		Work	0.0632	\$2,541	\$2,732	\$2,936	
		Year					
District Music							
Director		Teacher					
		Year	0.0881	\$3,542	\$3,808	\$4,093	

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HS Band/Orch							
Director		Fall	0.0632	\$2,541	\$2,732	\$2,936	
HS Band/Orch		Winter/ Spring	0.0632	\$2,541	\$2,732	\$2,936	
Director		Teacher	0.0629	\$2,529	\$2,719	\$2,922	
HS Drama Coach		Year					
HS Spirit Squad		Teacher					
Advisor		Year	0.0629	\$2,529	\$2,719	\$2,922	
Newspaper		Teacher					
Advisor		Year	0.0629	\$2,529	\$2,719	\$2,922	
Yearbook Advisor		Teacher					
High School**		Year	0.115	\$4,624	\$4,970	\$5,343	
Middle School			0.04	\$1,608	\$1,729	\$1,858	
Middle School Paper		Work	0.0144	\$579	\$622	\$669	
Advisor		Year	0.01435	\$577	\$620	\$667	
Middle School		Work	0.0216	\$868	\$934	\$1,004	
Stage Crew		Year	0.02155	\$866	\$931	\$1,001	
Middle School Pep		Work					
Squad		Year	0.0323	\$1,299	\$1,396	\$1,501	
Middle School		Work					
Student Gov		Year	0.0718	\$2,887	\$3,103	\$3,336	
HS AP Stipends**		Work	0.0604	\$2,428	\$2,611	\$2,806	
		Year					
HS Intramural		Work					
Director**		Year	0.0522	\$2,099	\$2,256	\$2,425	
Lead Teacher		Work					
Community High		Year	0.198	\$7,961			
Instructional		Per					
Hourly Rate		Hour	0.001	\$40.21	44.80 w stat benefits		
Non-instructional		Per					
Hourly Rate		Hour	0.0004	\$16.08			
Science Camp/Over							
Night Camping Trips		5 days @					
4 teachers		Daily rate	0.0026	\$104.53			
20 days							
Teacher in Charge		Daily*	0.0022	\$88.45			
Curriculum Coordinator - The stipend for all secondary curriculum coordinators shall be a base of \$300 with an additional \$20 increment per section. At the elementary level, the hourly							

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instructional rate will be paid to designated coordinators up to							
\$770 per assignment							
*Any teacher acting as principal will be paid the daily factor							
if the principal is gone from the school site. A teacher - in -							
charge shall be paid for a half-day assignment on a prorated basis.							
*A substitute will be provided for the class of a teacher-in-charge							
if the principal expects to be off-site for the entire day.							
** Subject to ongoing negotiations							
An employee who is assigned only a portion of the duties of							
the regular full assignment shall receive a prorated portion of							
the full salary (e.g. a coach working only one half of the full coach							
assignment will receive only one-half of the full salary.)							