

PACIFIC GROVE UNIFIED SCHOOL DISTRICT
 CERTIFICATED SALARY SCHEDULE 2006/07

EXHIBIT 1
 BA+75 prof credits

STEP	BA I	BA+15 II	BA+30 III	BA+45 or MA IV	BA+60 or MA+15 V	or MS + 30 or Doctorate VI
1	38,605	42,497	45,535	47,716	49,040	49,507
2	39,543	43,709	47,021	49,476	51,075	51,816
3	40,481	44,921	48,507	51,237	53,109	54,124
4	41,419	46,133	49,994	52,997	55,144	56,433
5	42,358	47,345	51,480	54,758	57,178	58,742
6	43,296	48,558	52,966	56,518	59,213	61,050
7	44,234	49,770	54,453	58,278	61,247	63,359
8	45,172	50,982	55,939	60,039	63,282	65,667
9		52,194	57,425	61,799	65,316	67,976
10			60,068	64,716	68,300	71,239
11				66,522	70,586	73,576
12					72,622	76,104
13					74,746	78,414
17					77,453	81,255
22						84,094
25						87,037
27						89,668

NOTE: The additional units must be obtained following the completion of a degree.

a.) Longevity Stipends

\$600 stipend after year 10 (This is already included in the salary schedule and subject to COLA)
 \$750 additional stipend at years 20-24, years 25-29 and year 30 and above (Not subject to COLA)
 Stipends are based on initial salary placement plus accumulated years of satisfactory service thereafter.

b.) Masters/Doctorate Stipend \$1500.00 stipend for Masters or Doctorate Degree

c.) IN LIEU PAYMENT - \$8565.00

In addition to other compensation, each certificated, full time employee, who is enrolled in the Dist./Assoc. medical insurance plans, shall have their annual compensation increased by the amount of this payment. The payment shall be installments over the normal monthly payroll. Eligible part-time employees shall receive a proportional share of the subject to enrollment in the insurance plans. \$3377.00 per year for family coverage as a district contribution.
 (See Article III.2)

Increase of 3% as of 6/30/2000 plus Increase of 8.65% as of 7/1/2000

Increase of 0.14% effective 7/1/2000; Increase of 6.42% effective 7/1/2001

Increase of 2.68% effective 7/1/2002 (includes 0.6% effective 12PM 6/30/2002)

Increase of 2.00% effective 7/1/2002

Increase of 2.53% effective 7/1/2003, Increase of 2.41% effective 7/1/2004_VI-25 added in 2004, added V-17 in 2005

Increase of 4% effective 7-1-2005, increase of 5.43% effective 7/1/2006 Pending approval of the Board of Education

***Step VI-27 Effective 7-1-2005**