

PACIFIC GROVE UNIFIED SCHOOL DISTRICT
 BUILDING LEVEL MANAGEMENT SALARY SCHEDULE
 2006/2007

| POSITION | WORK YEAR | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|-------------------------------|-----------|---------|---------|---------|---------|---------|---------|---------|---------|
| High / Middle Asst. Principal | 210 | 99,628 | 102,117 | 106,369 | 107,101 | 109,592 | 112,081 | 114,568 | 118,005 |
| Summer School Principal | 24 | 7,510 | 7,780 | 7,968 | 8,156 | 8,349 | 8,540 | 8,728 | 8,990 |
| Elementary Principal | 210 | 101,507 | 104,049 | 106,586 | 109,122 | 111,659 | 114,197 | 116,833 | 120,238 |
| Middle School Principal | 215 | 104,818 | 107,439 | 110,060 | 112,679 | 115,301 | 117,919 | 120,541 | 124,157 |
| High School Principal | 220 | 113,181 | 116,014 | 118,838 | 121,674 | 124,498 | 127,329 | 130,157 | 134,062 |
| Curriculum Coordinator | 210 | 99,628 | 102,117 | 104,608 | 107,101 | 109,592 | 112,081 | 114,568 | 118,005 |
| CATEGORICAL ADMINISTRATORS * | | | | | | | | | |
| Adult School * Principal | 220 | 99,920 | 102,418 | 104,918 | 107,412 | 109,912 | 112,410 | 114,906 | 118,354 |
| Adult School * Asst Principal | 220 | 93,224 | 95,553 | 97,883 | 100,216 | 102,547 | 104,876 | 107,203 | 110,419 |
| CLASSIFIED MANAGEMENT | | | | | | | | | |
| Coordinator Human Resources | 225 | 72,041 | 74,900 | 77,759 | 80,617 | 83,476 | 86,335 | 89,194 | 91,870 |
| Nutrition Director | 220 | 61,985 | 64,656 | 67,328 | 70,000 | 72,672 | 75,343 | 78,015 | 80,687 |

"In Lieu" payment \$3872.21

Note: In addition to other compensation each full time management employee who is enrolled in the district medical, dental and vision plans, shall have their annual compensation increased by the amount of this payment. The payment shall be made in installments over the normal monthly payroll. Eligible part-time employees shall receive a proportional share of the "in lieu" subject to enrollment in the insurance plans. In addition to the "in lieu" payment, eligible management employees will continue to receive district contribution to the health insurance plan.

Earned doctorate stipend=3.02% of Step 1 of Assistant Principal's salary
 Paid ACSA Dues.

Longevity to be instituted in the 2006-07 school year, requires years to be served in Management capacity in PGUSD.
 completion of 10 years of service 2.5% of sal; (effective 7-1-2006)
 completion of 12 years of service 2.5% of sal; (effective 7-1-2006)
 completion of 15 years of service 2.5% of sal; (effective 7-1-2006)

** Eligibility for these steps require 10 or more years of service with the Pacific Grove Unified School District

Nutrition Director added 2006/2007
 Increase of 7.0% effective 7-1-2005, Increase of 6.87% effective 7-1-2006

* Compensation adjustment calculations based on Adult School budget