REGULAR MEETING: THURSDAY, OCTOBER 6, 2022

Mission Statement

Pacific Grove Unified School District, in partnership with the community and with a focus on equity, will challenge every student by providing a quality instructional program in a positive, safe and stimulating environment. The District will meet the diverse needs of all students by ensuring exceptional learning opportunities to acquire and apply the knowledge and skills that develop the insight and character necessary for a productive and rewarding life.

PACIFIC GROVE UNIFIED SCHOOL DISTRICT BOARD OF EDUCATION Minutes of Regular Meeting of October 6, 2022 – District Office/Virtual

I. OPENED BUSINESS

A. Called to Order 5:02 p.m.

B. Roll Call President: Trustee Cristy Dawson (CD)

Clerk: Trustee Frank Rivera (FR)

Trustee(s) Present: Trustee Brian Swanson (BS)
Trustee Carolyn Swanson (CS)

Trustee John Paff (JP)

Trustee(s) Virtual At Alternate Location:

Trustee(s) Absent:

Administration Present: Superintendent Porras
Asst. Superintendent Jorn

Asst. Superintendent

Board Recorder: Alyssa Rodriguez

Student Board Member: Rey Avila

C. Adopted Agenda

MOTION <u>JP / BS</u> to adopt the agenda as presented.

Public comment: None

Motion CARRIED by roll call vote 4 yes - 1 no (C. Swanson)

II. CLOSED SESSION

A. Identify Closed Session Topics

The Board of Education will meet in Closed Session to consider matters appropriate for Closed Session in accordance with Education and Government Code.

- 1. Superintendent Goals/Evaluation 2022-23.
- 2. Negotiations Collective Bargaining Session planning and preparation with the PGTA for 2021-22 and 2022-2023 [Government Code § 3549.1 (d)] Executive session between the public school employer and its designated representatives, Buck Roggeman, Joshua Jorn, and Ralph Gómez Porras, for the purpose of giving direction and updates.
- 3. Negotiations Collective Bargaining Session planning and preparation with the CSEA for 2021-22 and 2022-2023 [Government Code § 3549.1 (d)] Executive session between the public school employer and its designated representatives, Billie Mankey, Joshua Jorn and Ralph Gómez Porras for the purpose of giving direction and updates.

REGULAR MEETING: THURSDAY, OCTOBER 6, 2022

- 4. Conference with Legal Counsel Regarding Anticipated Litigation.
 Significant exposure to litigation pursuant to subdivision (d)(2) and/or (3) of Government Code section 54956.9: There is one potential case based on a letter received by our legal counsel dated August 27, 2022, regarding the status of CTE teachers.
- 5. Public Employee Discipline/Dismissal/Release/Complaint [Government Code § 54957]
- B. Public comment on Closed Session Topics: None
- C. Adjourn to Closed Session Time: 5:18 PM

III. RECONVENE IN OPEN SESSION *Time: 6:39 PM*

A. Report action taken in Closed Session:

For all items: Information taken and direction given. No Action taken.

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- 5. Public Employee Discipline/Dismissal/Release/Complaint [Government Code § 54957]
- B. Pledge of Allegiance

IV. COMMUNICATIONS

- A. Written Communication
 - CD: Butterfly parade; Student loan actions; Skate park; Parent drivers; Cafeteria options; Reconfiguration.
 - CS: Game night welcome committee; Tracking of reimbursements for sports teams
- B. Board Member Comments
 - CD: Attended Monterey School Board Association meeting at the Office of Education with Trustee Carolyn.
 - FR: Thank you to Jessica Thompson; Enjoyed butterfly parade event and seeing the community come together.

REGULAR MEETING: THURSDAY, OCTOBER 6, 2022

- JP: Had communication with housing advisory group; Thank you to Jessica Thompson for sharing information on federal relief funds to assist with student debt.
- CS: Watched the movie Angst and found it to be valuable; Link to Angst movie can be provided by Principal Roach; Enjoyed site tours; Shout out to the food service department

C. Superintendent Report

- Thank you to staff and parent volunteers for organizing the Butterfly Parade; Thank you to Pacific Grove Police Department for participation in parade and continued support of our schools.
- D. PGUSD Staff Comments (Non-Agenda Items)
 - Sean Keller (RHD Principal): Thanks to Trustees C. Swanson and Paff for site visits; Kudos to Steve Rodolf for leading the organizing of the Butterfly parade; Thank you to community, staff, parents, and students

V. INDIVIDUALS DESIRING TO ADDRESS THE BOARD

- Beth Shammas: Glad to see game night welcome committee
- Kelly San Filippo: Thank you to District office, Barbara, Principals, PTA presidents with assistance in coordinating two upcoming Fentanyl town hall meetings. Requested families to fill out survey for the town hall meeting.

VI. <u>CONSENT AGENDA</u>

- A. Minutes of September 15, 2022 Board Meeting
- B. Certificated Assignment Order #4
- C. Classified Assignment Order #4
- D. Acceptance of Donations
- E. Out of County or Overnight Activities
- F. Cash Receipts Report No.#4
- G. Contract for Services with Daniel B. Summerhill
- H. Contract for Services with Monterey DJ
- I. Impactful Quote for Pacific Grove Middle School
- J. Contract for Services with MaryLee Sunseri at Pacific Grove Adult School
- K. Lifeguard Agreement with Tatiana Moreno and Pacific Grove High School

MOTION BS / CS to adopt Consent Agenda as presented

Public comment: *None*

Move: BS Second: CS Roll Call Vote: 5 - 0

VII. PUBLIC HEARING I/ACTION/DISCUSSION ITEM A

Public Hearing of Pacific Grove Teachers Association Sunshine List for 2022-23

Public Hearing – Initial Proposal for Negotiations Submitted by the Pacific Grove Teachers Association with the Pacific Grove Unified School District Board of Education for the 2022-23 School Year

Open Public Hearing: 7:31 PM Close Public Hearing: 7:33 PM

Approval of Pacific Grove Teachers Association Sunshine List for 2022-23

Recommendation: (Ralph Gómez Porras, Superintendent) The District Administration recommends that the Board review and approve the sunshine topics for the 2022-23 Pacific Grove Teachers Association negotiations.

REGULAR MEETING: THURSDAY, OCTOBER 6, 2022

Board Comments/Questions:

• BS: Described what the Sunshine List is.

Public Comment:

• None

Motion to approve as presented.

Move: CD Second: BS Roll Call Vote: 5 - 0

VIII. PUBLIC HEARING I/ACTION/DISCUSSION ITEM B

<u>Public Hearing of the Pacific Grove Unified School District/Pacific Grove Teachers Association Negotiations Sunshine Topics for 2022-23</u>

Public Hearing – Initial Proposal for Negotiations Submitted by the Pacific Grove Unified School District Board of Education with the Pacific Grove Teachers Association for the 2022-23 School Year.

Open Public Hearing: 7:34 PM Close Public Hearing: 7:35 PM

Approval of the Pacific Grove Unified School District/Pacific Grove Teachers Association Negotiations Sunshine Topics for 2022-23

Recommendation: (Buck Roggeman, Lead Negotiator) The District Administration recommends that the Board review and approve the sunshine topics for the 2022-23 Pacific Grove Unified School District/Pacific Grove Teachers Association negotiations.

Board Comments/Questions:

• None

Public Comment:

• None

Motion to approve as presented.

Move: BS Second: FR Roll Call Vote: 5 - 0

IX. ACTION/DISCUSSION

C. District Update on Response to COVID-19

Board Comments/Questions:

- CD: Happy to hear numbers are going down; Hopes to see the low positivity trend continue
- FR: Expressed appreciation for the update and the work done by Nurse Powley
- JP: Thank you for update. Is there a limitation on vaccines for the Oct 19 clinic?
- BS: Thank you Nurse Powley for prompt responses to questions and thoroughness of update. Are reservations required for the Oct 19 vaccine clinic?
- CS: Echoed and agreed with what the rest of the board expressed.

Public Comment:

• Christina Luciano: Requested another message be sent to families regarding availability of test kits.

No Action Taken.

D. Resolution No. 1096 Proclaiming "Week of the School Administrator"

Board Comments/Questions:

• CD: Expressed appreciation for Administrators.

REGULAR MEETING: THURSDAY, OCTOBER 6, 2022

- FR: Wonderful leadership in the district. Expressed appreciation for Administrators.
- JP: Dedicated team. Expressed appreciation for Administrators.
- BS: Great group of Administrators. Thank you to the team.
- CS: Expressed appreciation for Administrators.

Public Comment:

• Shannon McCarty (teacher): Kudos to all administrators. Outstanding job.

Motion to approve as presented.

Move: FR Second: CD Roll Call Vote: 5 - 0

E. New Job Description for Administrative Assistant V to support the MOT&G Department

Board Comments/Questions:

• CS: Question on specific wording used in job description.

Public Comment:

None

Motion to approve with the update of wording in job description. The sentence "Hear and understand speech at normal levels" to be replaced with "The ability to listen to and understand information and ideas presented through spoken words and sentences." The sentence "Communicate so others will clearly understand normal conversation" to be replaced with "The ability to communicate information and ideas in speaking so others will understand."

Move: CD Second: BS Roll Call Vote: 5 - 0

F. New Job Description of Athletic Director – Pacific Grove Middle School and corresponding salary recommendation

Board Comments/Questions:

• *JP*: Do we currently have someone in this position?

Public Comment:

None

Motion to approve with the update of wording in job description. The sentence "Hear and understand speech at normal levels" to be replaced with "The ability to listen to and understand information and ideas presented through spoken words and sentences." The sentence "Communicate so others will clearly understand normal conversation" to be replaced with "The ability to communicate information and ideas in speaking so others will understand."

Move: CD Second: CS Roll Call Vote: 5 - 0

G. New job description and stipend proposal- Safety Director

Board Comments/Questions:

- CD: We are in a good position; Moving in the right direction; Thank you to Barbara.
- JP: Thank you Barbara; What are the expectations?
- BS: Thank you Barbara for building safety position to what it is currently.
- CS: Questioned the stipend amount based on the job duties. How will safety goals/plans be determined? Questioned the hiring for the position, including internally, externally, or contracted.

Public Comment:

• Beth Shammas: Would like to see the board be more involved with the overview of the expectations for the job position.

REGULAR MEETING: THURSDAY, OCTOBER 6, 2022

Motion to approve with the update of wording in job description. The sentence "Hear and understand speech at normal levels" to be replaced with "The ability to listen to and understand information and ideas presented through spoken words and sentences." The sentence "Communicate so others will clearly understand normal conversation" to be replaced with "The ability to communicate information and ideas in speaking so others will understand."

Move: BS Second: JP Roll Call Vote: 5 - 0

H. New job description and salary schedule proposal- Mock Trial Coach

Board Comments/Questions:

• None

Public Comment:

• None

Motion to approve with the update of wording in job description. The sentence "Hear and understand speech at normal levels" to be replaced with "The ability to listen to and understand information and ideas presented through spoken words and sentences." The sentence "Communicate so others will clearly understand normal conversation" to be replaced with "The ability to communicate information and ideas in speaking so others will understand."

Move: CD Second: FR Roll Call Vote: 5 - 0

I. Board Calendar/Future Meetings

Board Comments/Questions:

• None

Public Comment:

• None

No Action Taken.

X. INFORMATION/DISCUSSION

A. First Review of the Revised Pacific Grove Unified School District Board Policies

Board Questions/Comments:

- CD: Policies are a fluid document. Expressed appreciation for CSBA. Would like to move forward in placing item on next agenda for approval.
- FR: Thank you to all involved with the policy review/revision process.
- JP: Would like to move forward in placing item on next agenda for approval. Question on implementation and ensuring consistency.
- BS: Any changes from CSBA would go through Gamut? Acknowledged the time, money, and effort of all put into the drafting process.
- CS: Comfortable accepting the 9000s series. Would like each series to be thoroughly discussed/reviewed by the board in separate meeting(s).

Public Comment:

- Beth Shammas: Is in favor of the current board reviewing each series.
- Jennifer McNary: Shared appreciation of effort put into the review of 9000s. Is in favor of the board reviewing each series before approving.

Board Direction:

• Based on majority, the board directed to place this item on the next Board Agenda as a consent item.

REGULAR MEETING: THURSDAY, OCTOBER 6, 2022

B. 2022 State Testing Results

Board Questions/Comments:

- CD: Appreciative of all information. Very informative. When were these tests taken by students? Hope to see greater growth in the future.
- FR: Appreciative of interpretation of data. Thorough presentation.
- JP: Interested to see what next years results will be in comparison.
- BS: Interested to see future result in comparison. Would like each cohort to be followed for comparison. Informative for future discussions.
- CS: What's next?

Public Comment:

• Beth Shammas: Expressed concern with wording of student labels.

Board Direction:

• None

C. Pacific Grove Unified School District Spanish Program Update

Board Questions/Comments:

- CD: Happy to hear from teachers and see examples from the classrooms. Thank you to Spanish program staff.
- FR: Excited about the program. Thank you for the board requests. Thank you to Spanish program staff.
- JP: Impressed with students Spanish speaking abilities in video. Look forward to see the future outcomes of the program.
- BS: Amazing to see at every level. Thank you for board requests and would like to see in future agendas.
- CS: Expressed support for the program. What data can we use to track success?

Public Comment:

- Elliott Hazen: Happy to hear from the Spanish program staff and encouraging to see how quickly the program was implemented.
- Larry Haggquist: Expressed appreciation for Jason Bainbridge. Shared recent school events related to the program.

Board Direction:

None

D. Review of Bus Ridership

Board Questions/Comments:

- CD: Would like to see an update on this topic. Curious about the comparison of fees.
- FR: Thank you for update. Curious about the recovery from the effects covid has had on bus ridership.
- JP: How many routes currently? Would like to revisit bus sizing. Interested to see what happens next year.
- BS: Question on fiscal impact. Proposed idea to increase bus ridership.
- CS: Thank you for information. What's next? Are vans able to be used for bus routes? Look forward to the next update.

Public Comment:

• None

Board Direction:

• None

REGULAR MEETING: THURSDAY, OCTOBER 6, 2022

E. Future Agenda Items

- Added March 3, 2022: A Board member requested a special meeting to discuss Cultural Proficiency professional development (Fall 2022)
- Added March 3, 2022: Discuss elementary school reconfiguration as it relates to issues of equity (Early Fall 2022)
- Added March 17, 2022: Board Self Evaluation (June 16, 2022)
- Added April 21, 2022: Discuss "PG Promise" of funding CTE certification process
- Added May 19, 2022: Discuss Teacher of the Year Recognition
- Added June 2, 2022: Discuss CSBA Sample School Safety Resolution
- Added June 16, 2022: Discuss proposal of skatepark in Pacific Grove
- Added October 6, 2022: Discuss housing on PGUSD property

| XI. | ADJOURNMENT | Time: 9:36 PM |
|--|-------------|------------------------|
| Next regular Board meeting: October 20, 2022 | | |
| Approved and submitted: | | |
| | | Dr. Ralph Gómez Porras |
| | | Secretary to the Board |

^{**}Please Note: Due to technical difficulties, this meeting recording has audio issues including there being no audio before Closed session (but available upon request)