

**PACIFIC GROVE UNIFIED SCHOOL DISTRICT
MANAGEMENT SALARY SCHEDULE
2019/2020**

POSITION	WK YEAR	1	2	3	4	5	6	7	8
High School Principal	220	153,056	156,863	160,658	164,467	168,262	172,066	175,866	181,113
**Adult School Principal	220	143,294	146,852	150,412	153,965	157,525	161,083	164,637	169,548
Middle School Principal	215	141,820	145,341	148,864	152,383	155,905	159,423	162,945	167,804
Elementary Principal	215	140,619	144,125	147,604	151,094	154,646	158,076	161,701	167,153
High/ Middle Asst. Principal	210	134,848	138,192	141,537	144,887	148,234	151,578	154,920	159,538
**Adult School Asst. Principal	220	133,757	137,075	140,393	143,715	147,036	149,315	153,667	158,247
Summer School Principal	24	11,075	11,438	11,692	11,944	12,203	12,459	12,713	13,064
Curriculum/Sp Proj Director	220	141,222	144,725	148,230	151,740	155,246	158,751	162,250	167,090
Student Services Director	220	143,294	146,852	150,412	153,965	157,525	161,083	164,637	169,548
Director Educational Technology	215	132,283	133,618	134,969	136,333	137,710	139,100	140,505	144,108
Human Resources Director II	225	144,217	147,796	151,376	154,961	158,542	162,120	165,696	170,637
Nutrition Director	220	90,098	93,939	97,780	101,621	105,462	109,303	113,144	116,985
Technology Systems Coordinator	222	124,051	125,511	126,986	128,474	129,978	131,498	133,032	134,583
Director Facilities & Transportation	225	124,725	127,897	131,153	134,490	137,828	141,248	144,755	148,349
Adult School Program Coordinator	220	75,126	75,878	76,636	77,402	78,175	78,956	79,746	80,544

Health Allowance payment \$3000 eff. 7/1/2016~\$872 to each cell

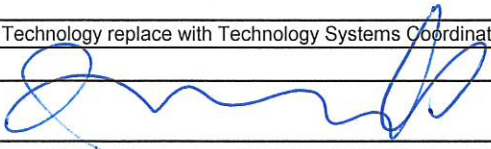
Note: In addition to other compensation each full time management employee who is enrolled in the district medical, dental and vision plans, shall have their annual compensation increased by the amount of this payment. The payment shall be made in installments over the normal monthly payroll. Eligible part-time employees shall receive a proportional share of the Health Allowance subject to enrollment in the insurance plans.

Earned doctorate stipend=3.02% of Step 1 of Assist Principal's salary
Paid ACSA Dues.eff 7/1/16 ~ Dir. ET add/ Dir. Ed.Inf.Tech inc. to comps

Longevity to be instituted in the 2006-07 school year, requires years to be served in Management capacity in PGUSD.

completion of 10 years of service 2.5% of salary (effective 7-1-2006)
completion of 12 years of service 2.5% of salary (effective 7-1-2006)
completion of 15 years of service 2.5% of salary (effective 7-1-2006)
completion of 20 years of service 2.5% of salary (effective 7-1-2006)

** Eligibility for these steps require 10 or more years of service with the Pacific Grove Unified School District
Dir Ed Tech added 2010/11 * not eligible for increase 10/11
Nutrition Director added 2006/2007 Dir. Fac. & Trans added 10/30/2014
Increase of 7.0% effective 7-1-2005, Increase of 6.87% effective 7-1-2006, Increase of 4.0% effective 7-1-2007
Increase of 2.0% effective 7-1-2008, increase 1.4% effective 7-1-2010, increase of 0.7% effective 7-1-2011
** Revision incorporates Adult School Administrators into the Management Salary Schedule. Previously separated as
Increase of 1.45% effective 7-1-2012, Increase of 2.25% effective 7-1-2013
2013-2014 Eff July 1, 2013 Classified Management salaries increase 7% and employees will pay their own PERS contributions.
Increase of 2.25% effective 7-1-2014, Increase 3.5% eff 7/1/15, Increase 3.5% eff. 7/1/2016
Add 5 days to elem prin. Rate change eff. 7-1-2015, Add 10 days to Curr/Sp. Proj.Dir eff.7/1/2015; 3.5% increase eff 07/01/2017; 3.2% inc eff 07/01/2018
eff 02/13/2019 add Adult School Program Coordinator 220 work days
eff 06/20/2019 for 2019/2020 remove Director of Educational and Informational Technology replace with Technology Systems Coordinator
2.21% Base Salary inc. eff. 7/1/19


 6/11/2020