

**PACIFIC GROVE UNIFIED SCHOOL DISTRICT
BOARD OF EDUCATION
SPECIAL MEETING**

Trustees
Debbie Crandell, President
Cristy Dawson, Clerk
John Paff
Brian Swanson
Jon Walton

DATE: Thursday, July 23, 2020

TIME: 5:30 p.m. Closed Session
6:30 p.m. Open Session

LOCATION: **VIRTUAL MEETING**
Join Zoom Meeting
<https://pgusd.zoom.us/j/8314567890?pwd=bk1pejNFVzg5WTQwZWZTSjl2RVc4Zz09>

Meeting ID: 831 456 7890
Passcode: 9395093950

Pacific Grove Unified School District Office
435 Hillcrest Avenue
Pacific Grove, CA 93950

AGENDA AND ORDER OF BUSINESS

I. OPENING BUSINESS

- A. Call to Order
- B. Roll Call
- C. Adoption of Agenda

Move: _____ Second: _____ Roll Call Vote: _____

Trustees: Crandell ___ Dawson ___ Paff ___ Swanson ___ Walton ___

II. CLOSED SESSION

A. Identify Closed Session Topics

The Board of Education will meet in Closed Session to consider matters appropriate for Closed Session in accordance with Education and Government Code.

1. Negotiations - Collective Bargaining Session planning and preparation with the PGTA for 2020-21 [Government Code § 3549.1 (d)] Executive session between the public school employer and its designated representatives, Buck Roggeman, Song Chin-Bendib and Ralph Gómez Porras, for the purpose of giving direction and updates.
2. Negotiations - Collective Bargaining Session planning and preparation with the CSEA for 2020-21 [Government Code § 3549.1 (d)] Executive session between the public school employer and its designated representatives, Billie Mankey, Song Chin-Bendib and Ralph Gómez Porras for the purpose of giving direction and updates.

III. RECONVENE IN OPEN SESSION

A. Report action taken in Closed Session:

1. Negotiations - Collective Bargaining Session planning and preparation with the PGTA for 2020-21 [Government Code § 3549.1 (d)]
2. Negotiations - Collective Bargaining Session planning and preparation with the CSEA for 2020-21 [Government Code § 3549.1 (d)]

B. Pledge of Allegiance

IV. CONSENT AGENDA

Items listed under the Consent Agenda are considered to be routine and/or may have been discussed at a previous Board meeting. There is no discussion of these items prior to the Board vote unless a member of the Board requests specific items be discussed and/or removed from the Consent Agenda. Each item on the Consent Agenda approved by the Board of Trustees shall be deemed to have been considered in full and adopted as recommended.

A. Minutes of July 16, 2020 Board Meeting

Recommendation: (Ralph Gómez Porras, Superintendent) Approval of minutes as presented.

B. Certificated Assignment Order #21

Recommendation: (Billie Mankey, Director of Human Resources) The Administration recommends adoption of Certificated Assignment Order #21.

Move: _____ Second: _____ Roll Call Vote: _____

Trustees: Crandell ___ Dawson ___ Paff ___ Swanson ___ Walton ___

V. ACTION/DISCUSSION

A. Memorandum of Understanding with Pacific Grove Teachers Association

Recommendation: (Ralph Gómez Porras, Superintendent) The Administration recommends that the Board consider, review and approve the memorandum of understanding with Pacific Grove Teachers Association.

Move: _____ Second: _____ Roll Call Vote: _____

Trustees: Crandell ___ Dawson ___ Paff ___ Swanson ___ Walton ___

B. Memorandum of Understanding with California School Employees Association

Recommendation: (Ralph Gómez Porras, Superintendent) The Administration recommends that the Board consider, review and approve the memorandum of understanding with California School Employees Association.

Move: _____ Second: _____ Roll Call Vote: _____

Trustees: Crandell ___ Dawson ___ Paff ___ Swanson ___ Walton ___

C. Academic Distance Learning Plan

Recommendation: (Ralph Gómez Porras, Superintendent) The Administration recommends that the Board approve all or portions of the middle and high school Distance Learning plans as presented and discussed at site level meetings and “town halls.” The plans are based on State/County guidelines, as well as direction from the Board and committee members. The elementary plans were reviewed and approved at the previous meeting.

Move: _____ Second: _____ Roll Call Vote: _____

Trustees: Crandell ___ Dawson ___ Paff ___ Swanson ___ Walton ___

VI. ADJOURNMENT

Next regular meeting: Thursday, August 20, 2020 – District Office

PACIFIC GROVE UNIFIED SCHOOL DISTRICT BOARD OF EDUCATION
Minutes of Regular Meeting of July 16, 2020 – VIRTUAL

I. OPENED BUSINESS

- A. Called to Order 5:34 p.m.
- B. Roll Call
- | | |
|-------------------------|---|
| President: | Trustee Crandell |
| Clerk: | Trustee Dawson |
| Trustees Present: | Trustee Paff
Trustee Swanson
Trustee Walton |
| Administration Present: | Superintendent Porras
Asst. Superintendent Chin-Bendib |
| Board Recorder: | Mandi Ackerman |
- C. Adopted Agenda

MOTION Dawson/Paff to adopt agenda as presented.
Public comment: none
Motion CARRIED by roll call vote 5 – 0

II. CLOSED SESSION

- A. Identified Closed Session Topics
1. Negotiations - Collective Bargaining Session planning and preparation with the PGTA for 2018/19 [Government Code § 3549.1 (d)] Executive session between the public school employer and its designated representatives, Matt Bell, Song Chin-Bendib and Ralph Gómez Porras, for the purpose of giving direction and updates.
 2. Negotiations - Collective Bargaining Session planning and preparation with the CSEA for 2018/19 [Government Code § 3549.1 (d)] Executive session between the public school employer and its designated representatives for the purpose of giving direction and updates.
- B. Public comment on Closed Session Topics
- None.
- C. Adjourned to Closed Session 5:36 p.m.

III. RECONVENED IN OPEN SESSION 6:31 p.m.

- A. Reported action taken in Closed Session:
1. Negotiations - Collective Bargaining Session planning and preparation with the PGTA for 20-21 [Government Code § 3549.1 (d)]
- The Board received information.

2. Negotiations – Collective Bargaining Session planning and preparation with the CSEA for 2020-21 [Government Code § 3549.1 (d)]

The Board received information.

B. Pledge of Allegiance

Led By: Trustee Crandell

IV. COMMUNICATIONS

A. Written Communication

The Board received many communications from community members, families and staff regarding the reopening of schools.

B. Board Member Comments

Trustee Walton noted the Board received at least 43 communications from parents, teachers and community members regarding the reopening; thanked Pacific Grove High School Principal Lito Garcia for the public forums and allowing input on the hybrid model at the high school; appreciates the site surveys; thanked CSEA and PGTA for their surveys to staff.

Trustee Dawson thanked Principal Garcia for his efforts on behalf of Pacific Grove High School staff and students.

C. Superintendent Report

Superintendent Porras noted the organized sports groups that have been utilizing the District fields are in violation of the county ordinance and said the District is aware and working with the Pacific Grove Police Department and Director of Facilities and Transportation Matt Kelly to stop these groups.

D. PGUSD Staff Comments (Non Agenda Items)

Pacific Grove Adult School Principal Barbara acknowledged Coach Roby Hyde and all the robotics students for offering to make face shields and ear protection available free of charge to any district staff member; noted the Adult School graduates from the diploma program, thanking Teacher Sara Webber.

Pacific Grove High School Teacher Karinne Gordon thanked Principal Garcia for all the meetings and hard work, noting it is a team effort; expressed concerns regarding the reopening plan.

V. INDIVIDUALS DESIRING TO ADDRESS THE BOARD

None.

VI. CONSENT AGENDA

- A. Minutes of June 18, 2020 Board Meeting
- B. Certificated Assignment Order #20
- C. Classified Assignment Order #18

MOTION Crandell/Paff to approve consent agenda as presented.

Public comment: none

Motion CARRIED by roll call vote 5 – 0

VII. ACTION/DISCUSSION

- A. Approval of Pacific Grove Unified School District Adult Education Teachers Agreement

MOTION Dawson/Swanson to approve the Pacific Grove Unified School District Adult Education Teachers Agreement.

Public comment: none

Motion CARRIED by roll call vote 5 – 0

- B. Approval of the Assistant Superintendent's 2020-22 Contract and Retroactive Adjustment for 2019-20 School Year

MOTION Paff/Dawson to approve the Assistant Superintendent's 2020-22 Contract and Retroactive Adjustment for 2019-20 School Year.

Public comment: none

Motion CARRIED by roll call vote 5 – 0

- C. Approval of the Superintendent's 2020-22 Contract and Retroactive Adjustment for the 2019-20 School Year

Trustee Swanson and Trustee Dawson acknowledged Superintendent Porras and Assistant Superintendent Chin-Bendib.

MOTION Dawson/Crandell to approve the Superintendent's 2020-22 Contract and Retroactive Adjustment for the 2019-20 School Year.

Public comment: none

Motion CARRIED by roll call vote 5 – 0

- D. Academic and Operations Re-Opening Plans

Pacific Grove Teachers Association President Shannon McCarty presented results from a survey sent to teachers regarding reopening plans, noting the teachers prefer distance learning until safe to do in person learning; McCarty read several teacher comments to the Board.

California School Employees Association President Leslie Ternullo presented results from a survey sent to CSEA employees regarding reopening plans, noting the results mirrored the teacher's survey results; asked the Board to make the right choice for the 2020-21 school year and protect the students and staff and do a full distance learning model at the start of the school year and to minimize the number of employees working on site.

Superintendent Porras presented portions of the most current PGUSD Academic Reopening Plan, with the recommendation to reopen schools using a tiered approach to the school year. The recommendation included moving the start of school to August 12, 2020; tier one would start the school year in distance learning from the start of school until October 19, 2020; the second tier would be a hybrid model of distance learning and in class instruction from October 19, 2020 through January 5, 2021; the third tier would be full in person learning from January 5, 2021 through June. The dates are subject to change based on COVID-19.

Director of Curriculum and Special Projects Ani Silva presented information regarding the Learning Continuity and Attendance Plan.

Director of Facilities and Transportation Matt Kelly presented information including concerns over the air filtration systems at the school sites.

District Technology Systems Coordinator Jonathan Mejia presented information regarding the network speeds and streaming capabilities at the school sites.

The Board discussed this item and asked questions.

Public comment:

Parent Heloisa Junqueira noted October will begin a combination influenza/COVID season and suggested the District be prepared to not return to in person learning at that time.

Parent Todd Lyons thanked Pacific Grove High School Principal Garcia for the presentation to parents; supports the alternate schedule; encouraged Pacific Grove Middle School to adopt the same plan/model; encouraged the District not to make a large equipment purchase until the District is sure the equipment will meet the needs of all its students and families.

Parent and Pacific Grove High School Secretary Johanna Biondi said the community was lucky to have a voice; recommended the Board err on the side of caution; cannot judge those who feel at risk; recommended the Board follow what is right for the families and staff; expressed concerns over teachers and staff putting themselves at risk.

Parent Jennifer Schmidt sent a letter to the Board previously; recommended extending the start date of school to allow the teachers more time to prepare; noted COVID is a long-term issue; expressed concerns over exposure and cohorts; said she was in favor of the Gold schedule at Pacific Grove High School; asked if families are able to choose what is best for them; asked how registration is handled. Superintendent Porras addressed both questions.

Parent Elliott Hazen recommended the District stress test the hardware for parents and teachers; encouraged consideration of equity and how the plan will affect all families.

Teacher Karinne Gordon expressed concerns over the District's ability to pay for the PPE (masks and equipment); noted the teachers had little time to prepare for distance learning in the Spring; said hold harmless impacted the student academics; spoke about the options at Pacific Grove High School, the Red and Gold or Gold plans are more flexible; spoke about the social emotional health of students and noted staff must model how to be resilient, kind, patient, understanding and empathetic.

Teacher Jessica Grogan commended the District for recognizing teachers need child care; asked if there was an expectation that teachers work from their sites during distance learning. Superintendent Porras said an MOU was being discussed with both bargaining groups.

Parent Masha Serttunic asked if there was enough time to push back the start of school; asked about instructional time; asked about AP courses and impact on college; asked if counselors would still be available for students.

Parent Carolyn Swanson asked for an update on the professional development in July for teachers; asked about SPED Preschool and Community High School at David Avenue and if their plans aligned with other sites; asked where families can direct questions after tonight's meeting; asked for a town hall meeting; asked for an FAQ; asked what the first day of school would be. Superintendent Porras addressed many of her questions,

Parent Dr. Light said he was relieved as a parent; as a doctor this is the beginning of the pandemic and this goes beyond school, this is about saving lives.

Special Education Teacher Patty Bloomer noted the tiers do not address her own teaching situation and asked to see the plans include Special Education. Superintendent Porras noted the plans are not specific to one particular group.

Parent Jerry Pearman spoke about the alternate plan at Pacific Grove High School; noted survey results would be different if parents knew the District would start the school year with Distance Learning.

Parent Steve Thomas said he participated in the Pacific Grove Middle School task force; said the Board decision should take into account what is happening in the city and community; noted some segments of the community are not social distancing; recommended a delay start to the school year to give teachers, the tech and facilities departments time for preparation; noted angst in the community; recommended the District obtain the platforms needed for distance learning; give the community a sense of trust and rebuild the trust with the community.

MOTION Crandell/Swanson to approve the tiered plans for reopening as presented, to start the school year on August 12, 2020, unless Administration and teachers need additional time, with Pacific Grove High School alternate plan and bring the Pacific Grove Middle School plan back.

Motion CARRIED by roll call vote 5 – 0

E. Board Calendar/Future Meetings

The Board discussed the July 23 Board meeting, as well as the possibility of holding Board meetings on August 6 and/or August 13. All options will be determined as needed.

No action taken.

Public comment: none

VIII. INFORMATION/DISCUSSION

A. Future Agenda Items

- A member of the public requested Dual Language Elementary Program (TBD)
- Board requested teacher housing (TBD)
- Board requested review of current District committees (Will be addressed through District Newsletter/Update)
- A member of the public requested SELPA present on Special Education (Fall 2020)
- Board requested utility bills costs (electric and water) by school site (2020-21)

Public comment: none

IX. ADJOURNED

8:55 p.m.

Approved and submitted:

Dr. Ralph Gómez Porras
Secretary to the Board

- Consent
- Information/Discussion
- Action/Discussion

SUBJECT: Certificated Assignment Order #21

DATE: July 23, 2020

PERSON(S) RESPONSIBLE: Billie Mankey, Director II, Human Resources

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RECOMMENDATION:

The administration recommends adoption of Certificated Assignment Order #21.

BACKGROUND:

Under Board Policies #4200 and #4211, the Human Resource Office is directed by the Superintendent and the Board of Education to employ the most highly qualified person available for each position. Recruitment and selection procedures include dissemination of vacancy announcements to newspapers, trade journals, the internet through the Pacific Grove Unified School District website, Monterey County Office of Education website and other recruitment websites in California. The recommendation to hire a selected candidate is made after weighing the information obtained by the complete application package, the interview process, and confidential reference checks. No inquiry is made with regard to the age, sex, race, color, religion, national origin, disability or sexual orientation.

INFORMATION:

Persons listed in the Certificated Assignment Order are being recommended to the Board of Education for employment in the District. No individual is recommended to the Board of Education for employment prior to receipt of the criminal background summary.

FISCAL IMPACT:

Funding has been approved and allocated for these items.

**PACIFIC GROVE UNIFIED SCHOOL DISTRICT
CERTIFICATED PERSONNEL ASSIGNMENT ORDER NO. 21
July 23, 2020**

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RETIREMENT:

Lynn Clements, FGE, Intervention Teacher, 1.0 FTE, retires effective May 31, 2020 after 22.5 successful years of service with the Pacific Grove Unified School District

Jeanie DeTomaso, FGE, Elementary Teacher (2nd Grade), 1.0 FTE, retires effective May 31, 2020 after 34.5 successful years of service with the Pacific Grove Unified School District

Barbara Hirst, FGE, Elementary Teacher (2nd Grade), 1.0 FTE, retires effective May 31, 2020 after 18 successful years of service with the Pacific Grove Unified School District