

*****PLEASE NOTE THE EARLY
CLOSED SESSION START TIME*****

**PACIFIC GROVE UNIFIED SCHOOL DISTRICT
BOARD OF EDUCATION
REGULAR MEETING**

Trustees

*John Paff, President
Brian Swanson, Clerk
Debbie Crandell
Cristy Dawson
Bill Phillips
Kulaea Tulua, Student Rep*

DATE: Thursday, March 8, 2018

TIME: 5:30 p.m. Closed Session
7:00 p.m. Open Session

LOCATION: Pacific Grove Unified School District Office
435 Hillcrest Avenue
Pacific Grove, CA 93950

The Board of Education welcomes you to its meetings, which are regularly scheduled for the first and third Thursdays of the month. Regular Board Meetings shall be adjourned by 10:00 pm, unless extended to a specific time determined by a majority of the Board. This meeting may be extended no more than once and may be adjourned to a later date. Individuals who require special accommodation, including but not limited to an American Sign Language interpreter, accessible seating or documentation in accessible formats, should contact the Superintendent at least two days before the meeting date.

Any writings or documents that are public records and are provided to a majority of the Governing Board regarding an open session item on this agenda will be made available for public inspection in the District Office located at 435 Hillcrest Avenue, Pacific Grove during normal business hours.

AGENDA AND ORDER OF BUSINESS

I. OPENING BUSINESS

- A. Call to Order
- B. Roll Call
- C. Adoption of Agenda

II. CLOSED SESSION

A. Identify Closed Session Topics

The Board of Education will meet in Closed Session to consider matters appropriate for Closed Session in accordance with Education and Government Code.

- 1. Negotiations - Collective Bargaining Session planning and preparation with the PGTA for 2017/18 [Government Code § 3549.1 (d)] Executive session between the public school employer and its designated representatives, Matt Bell, Rick Miller and Ralph Gómez Porras, for the purpose of giving direction and updates.

2. Negotiations - Collective Bargaining Session planning and preparation with the CSEA for 2017/18 [Government Code § 3549.1 (d)] Executive session between the public school employer and its designated representatives for the purpose of giving direction and updates.
3. Employee Discipline/Dismissal/Release/Complaint (4 cases) [Government Code § 54957]
4. Consideration Of Student Discipline (1 Case) (Education Code Section 48915)
5. Planning and Preparation Meet and Confer: Adult Education Employees Salary Agreement
6. Planning and Preparation Meet and Confer: Confidential Group Salary Agreement
7. Planning and Preparation Meet and Confer: Administrative Employees Salary Agreement
8. Conference with Labor Negotiators – Assistant Superintendent employment contract for 2017/19; public school employer and its designated representatives: Ralph Gómez Porras, Superintendent [Gov. Code §54957.6]
9. Conference with Labor Negotiators – Superintendent employment contract for 2017/19; public school employer and its designated representatives: John Paff, Board President and Brian Swanson, Board Clerk [Government Code §54957.6]

B. Public comment on Closed Session Topics

C. Adjourn to Closed Session

III. RECONVENE IN OPEN SESSION

A. Report action taken in Closed Session:

1. Negotiations - Collective Bargaining Session planning and preparation with the PGTA for 2017/18 [Government Code § 3549.1 (d)]
2. Negotiations - Collective Bargaining Session planning and preparation with the CSEA for 2017/18 [Government Code § 3549.1 (d)]
3. Employee Discipline/Dismissal/Release/Complaint (4 cases) [Government Code § 54957]
4. Consideration Of Student Discipline (1 Case) (Education Code Section 48915)
5. Planning and Preparation Meet and Confer: Adult Education Employees Salary Agreement
6. Planning and Preparation Meet and Confer: Confidential Group Salary Agreement
7. Planning and Preparation Meet and Confer: Administrative Employees Salary Agreement
8. Conference with Labor Negotiators – Assistant Superintendent employment contract for 2017/19 [Gov. Code §54957.6]

- 9. Conference with Labor Negotiators – Superintendent employment contract for 2017/19
[Government Code §54957.6]

- B. Pledge of Allegiance

IV. PRESENTATION

Moira Mahr and students will present an AVID update to the Board.

V. COMMUNICATIONS

- A. Written Communication

- B. Board Member Comments

- C. Superintendent Report

- D. PGUSD Staff Comments

VI. INDIVIDUALS DESIRING TO ADDRESS THE BOARD

Public comment on any item of interest to the public that is within the Board's jurisdiction will be heard. The Board may limit comments to no more than three (3) minutes for each agenda or non-agenda item; a total time for public input on each item is 20 minutes, pursuant to Board Policy 9323. Public comment will also be allowed on each specific action item prior to Board action thereon. This meeting of the Board of Education is a business meeting of the Board, conducted in public. Please note that the Brown Act limits the Board's ability to respond to public comment. The Board may choose to direct items to the Administration for action or place an item on a future agenda.

VII. CONSENT AGENDA

*Items listed under the Consent Agenda are considered to be routine and/or may have been discussed at a previous Board meeting. **There is no discussion of these items prior to the Board vote unless a member of the Board requests specific items be discussed and/or removed from the Consent Agenda.** Each item on the Consent Agenda approved by the Board of Trustees shall be deemed to have been considered in full and adopted or received as recommended.*

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A. <u>Minutes of February 8, 2018 Board Meeting</u> Recommendation: (Ralph Gómez Porras, Superintendent) The Administration recommends approval of minutes as presented.	8
B. <u>Minutes of February 22, 2018 Special Board Meeting</u> Recommendation: (Ralph Gómez Porras, Superintendent) The Administration recommends approval of minutes as presented.	14
C. <u>Certificated Assignment Order #10</u> Recommendation: (Billie Mankey, Director of Human Resources) The Administration recommends adoption of Certificated Assignment Order #10.	15

- D. Classified Assignment Order #10 17
 Recommendation: (Billie Mankey, Director of Human Resources) The Administration recommends adoption of Classified Assignment Order #10.
- E. Acceptance of Donations 20
 Recommendation: (Rick Miller, Assistant Superintendent) The Administration recommends that the Board approve acceptance of the donations referenced below.
- F. Out of County or Overnight Activities 21
 Recommendation: (Rick Miller, Assistant Superintendent) The Administration recommends that the Board approve or receive the request as presented.
- G. Warrant Schedule No. 593 28
 Recommendation: (Rick Miller, Assistant Superintendent) As Assistant Superintendent for Business Services, I certify that I have reviewed the attached warrants for consistency with the District’s budget, and purchasing and accounting practices and therefore, recommend Board approval.
- H. Acceptance of Quarterly Treasurer’s Report 30
 Recommendation: (Rick Miller, Assistant Superintendent) The Administration recommends that the Board accept the Quarterly Treasurer’s Report for the quarter ending December 31, 2017.
- I. 2017-18 Budget Revisions #3 45
 Recommendation: (Rick Miller, Assistant Superintendent) The District Administration recommends that the Board review and approve the proposed budget revisions.

Move: _____ Second: _____ Vote: _____

VIII. PUBLIC HEARING/ ACTION/DICUSSION ITEM A

- A. Public Hearing of Pacific Grove Teachers Association Sunshine List for 2017-18 54
 Public Hearing – Initial Proposal for Negotiations Submitted by the Pacific Grove Teachers Association with the Pacific Grove Unified School District Board of Education for the 2017-2018 School Year.
- Open Public Hearing _____ Close Public Hearing _____
- A. Approval of Pacific Grove Teachers Association Sunshine List for 2017-18 57
 Recommendation: (Ralph Gómez Porras, Superintendent) The District Administration recommends that the Board review and approve the sunshine topics for the 2017-2018 PGTA negotiations.

Move: _____ Second: _____ Roll Call Vote: _____

Paff ___ Swanson ___ Crandell ___ Dawson ___ Phillips ___

IX. PUBLIC HEARING/ ACTION/DICUSSION ITEM B

- B. Public Hearing Pacific Grove Unified School District/Pacific Grove Teachers Association Negotiations Sunshine Topics for 2017-18 60
Public Hearing – Initial Proposal for Negotiations Submitted by the Pacific Grove Unified School District Board of Education with the Pacific Grove Teachers Association for the 2017-2018 School Year.

Open Public Hearing _____ Close Public Hearing _____

- B. Approval of the Pacific Grove Unified School District/Pacific Grove Teachers Association Negotiations Sunshine Topics for 2017-18 62
Recommendation: (Ralph Gómez Porras, Superintendent) The District Administration recommends that the Board review and approve the sunshine topics for the 2017-2018 PGUSD/PGTA negotiations.

Move: _____ Second: _____ Roll Call Vote: _____

Paff ___ Swanson ___ Crandell ___ Dawson ___ Phillips ___

X. ACTION/DISCUSSION

- C. Resolution No. 1006 Demanding Federal Gun Control Action To Prevent Death And Injury 64
Recommendation: (Ralph Gómez Porras, Superintendent) The District Administration recommends that the Board review and approve Resolution No. 1006, demanding federal gun control action to prevent death and injury.

Move: _____ Second: _____ Roll Call Vote: _____

Paff ___ Swanson ___ Crandell ___ Dawson ___ Phillips ___

- D. Approval of Tentative Agreement with California School Employees Association 67
Recommendation: (Rick Miller, Assistant Superintendent) The Administration recommends that the Board review and approve the salary schedule increase for the employees of the California School Employees Association (CSEA).

Move: _____ Second: _____ Vote: _____

- E. Approval of Pacific Grove Unified School District Confidential Employees Agreement 68
Recommendation: (Rick Miller, Assistant Superintendent) The Administration recommends that the Board review and approve the agreement between the Pacific Grove Unified School District and the Confidential Employees.

Move: _____ Second: _____ Vote: _____

- F. Approval of Pacific Grove Unified School District Administrative Employees Agreement 69
Recommendation: (Rick Miller, Assistant Superintendent) The Administration recommends that the Board review and approve the agreement between the Pacific Grove Unified School District and the Administrative Employees.

Move: _____ Second: _____ Vote: _____

- G. Approval of Pacific Grove Unified School District Adult Education Employees Agreement 70
Recommendation: (Rick Miller, Assistant Superintendent) The Administration recommends that the Board review and approve the agreement between the Pacific Grove Unified School District and the Adult Education Employees.

Move: _____ Second: _____ Vote: _____

- H. Approval of Amendments to the Assistant Superintendent's 2017 Contract 71
Recommendation: (Ralph Gómez Porras, Superintendent) It is recommended that the Board of Education review and approve the Assistant Superintendent's contract amendments and compensation adjustments for the 2017 - 2018 school years as proposed.

Move: _____ Second: _____ Vote: _____

- I. Approval of the 2017-18 Second Interim Report 77
Recommendation: (Rick Miller, Assistant Superintendent) The Administration recommends that the Board review and approve the 2017-18 Second Interim Report.

Move: _____ Second: _____ Vote: _____

- J. Elementary School Principal Job Description 105
Recommendation: (Billie Mankey, Director of Human Resources) The District Administration recommends the Board review and approve the Elementary School Principal job description as presented.

Move: _____ Second: _____ Vote: _____

- K. Board Calendar/Future Meetings 109
Recommendation: (Ralph Gómez Porras, Superintendent) The Administration recommends that the Board review and possibly modify meeting dates on the attached calendar and determine, given information from the Administration, whether additional Board dates or modifications need to be established.

Move: _____ Second: _____ Vote: _____

XI. INFORMATION/DISCUSSION

- A. Pacific Grove Unified School District Safety Update 111
Recommendation: (Barbara Martinez, Director of Student Safety) The District Administration recommends the Board review and be informed of Pacific Grove Unified School District response to recent incidents of school violence in our country and its impact on district schools and community.

Board Direction: _____

B. Future Agenda Items

112

Recommendation: (Ralph Gómez Porras, Superintendent) The Administration recommends that the Board review the list of future agenda items and direct Administration to add items to the list and/or schedule items for a particular agenda.

Affordable Housing Project Impacts to District
Review of Teacher Evaluation Process
Long Term Counseling Study (Winter 2018)

Board Direction: _____

XII. ADJOURN

Next meeting – March 22, 2018 – District Office