

PUBLIC DISCLOSURE OF COLLECTIVE BARGAINING AGREEMENT

in accordance with AB 1200 (Chapter 1213/1991), GC 3547.5, and CCR, Title V, Section 15449

Name of School District:	Pacific Grove Unified School District
Name of Bargaining Unit:	Pacific Grove Teachers Association
Certificated, Classified, Other:	Certificated

The proposed agreement covers the period beginning: July 1, 2021 and ending: June 30, 2022
 (date) (date)

The Governing Board will act upon this agreement on: April 21, 2022
 (date)

This form, along with a copy of the proposed agreement, should be submitted to the County Office at least 10 working days prior to the date the Governing Board will take action. Please note that school districts with a Qualified or Negative certification pursuant to E.C. section 42131 must allow the COE at least ten (10) working days to review and comment on any proposed agreement.

A. Proposed Change in Compensation

Compensation	Column 1 Current Year Annual Cost Prior to Proposed Agreement FY 2021-22	Fiscal Impact of Proposed Agreement		
		Column 2 Current Year Increase/(Decrease) FY 2021-22	Column 3 MultiYr Agreement only: 1st Subsequent Year Increase/(Decrease) FY 2022-23	Column 4 MultiYr Agreement only: 2nd Subsequent Year Increase/(Decrease) FY 2023-24
1 Salary Schedule (This is to include Step and Column, which is also reported separately in Item 6.)	\$ 15,814,209	\$ 787,869.35	\$ 799,766	\$ 811,843
		4.98%	4.82%	4.67%
2 Other Compensation - Stipends, Bonuses, Longevity, Overtime, Differential, Callback or Standby Pay, etc.		\$ 66,874	\$ 104,593	\$ 106,172
Description of other compensation		Sick leave incentive payout	Maximum of 12 years service credit for the prior experience outside of the	Maximum of 12 years service credit for the prior experience outside of the
3 Statutory Benefits - STRS, PBRs, FICA, WC, UI, Medicare, etc.	\$ 3,422,195	\$ 173,651.38	\$ 215,418	\$ 218,671
		5.074%	5.99%	5.74%
4 Health/Welfare Plans	\$ 204,686	\$ 109,200	\$ 114,000	\$ 114,000
		53.35%	36.32%	26.64%
5 Total Compensation - Add items 1 thru 4	\$ 19,441,090	\$ 1,137,595	\$ 1,233,777	\$ 1,250,686
		5.851%	6.00%	5.73%
6 Step and Column - Due to movement plus any changes due to settlement. This is a subset of Item No. 1.	\$ -	\$ -	\$ -	\$ -
7 Total Number of Represented Employees (Use FTEs if appropriate)	139.90	139.90	141.90	141.90
8 Total Compensation Average Cost per Employee	\$ 138,964	\$ 8,131	\$ 8,695	\$ 8,814
		5.851%	5.91%	5.66%

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9. What was the negotiated percentage increase approved? For example, if the increase in "Year 1" was for less than a full year, what is the annualized percentage of that increase for "Year 1"?

a) PG TA unit members shall receive a 5.0% salary increase effective July 1, 2021, b) PG TA unit members who are of .8 FTE or higher shall receive an increase of \$1,200/ year (from \$4,700 to \$5,900/yr) from the District's contribution towards health & welfare benefits; part time bargaining unit members of .40 FTE to .799 FTE shall receive an increase of \$1,450 per year (from \$1,500 to \$2,950; c) sick leave incentive accumulative with an

10. What was the negotiated percentage increase: On-Going OR One-Time

11. Are there reopeners? Yes No

12. Were any additional steps, columns, or ranges added to the schedules? (If yes, please explain.)

Unit members who were initially hired prior to July 1, 2021, but were given fewer than 12 years credit for prior full time teaching experience in an accredited school and who are not yet on the highest step of their salary schedule column placement, shall be placed up to a maximum of 12 years service credit effective July 1, 2022.

13. Please include comments and explanations as necessary. (If more room is necessary, please attach an additional sheet.)

Please see attached signed Tentative Agreement (TA)

14. Does this bargaining unit have a negotiated cap for Health and Welfare benefits? Yes No

If yes, please describe the cap amount.

There is a District hard cap for health and benefits but there is a negotiated increase of \$1,200 toward the District's contribution cap effective July 1, 2021.

B. Proposed negotiated changes in noncompensation items (i.e., class size adjustments, staff development days, teacher prep time, classified staffing ratios, etc.)

None

C. What are the specific impacts (positive or negative) on instructional and support programs to accommodate the settlement? Include the impact of changes such as staff reductions or increases, program reductions or increases, elimination or expansion of other services or programs (i.e., counselors, librarians, custodial staff, etc.)

None

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D. What contingency language is included in the proposed agreement?

None

E. Will this agreement create or increase deficit spending in the current or subsequent year(s)?

"Deficit Spending" is defined to exist when a fund's expenditures and other financing uses exceed its revenue and other financing sources in a given year. If yes, explain the amounts and justification for doing so.

General Fund property taxes and one-time In-person instructional grant funds

F. Identify other major provisions that do not directly affect the district's costs, such as binding arbitrations, grievance procedures, etc.

None

G. Source of Funding for Proposed Agreement:

1. Current Year

General Fund property taxes

2. If this is a single year agreement, how will the ongoing cost of the proposed agreement be funded in subsequent years (i.e., what will allow the district to afford this contract)?

Increased property tax receipts but there is projected deficit spending.

3. If this is a multiyear agreement, what is the source of funding, including assumptions used, to fund these obligations in subsequent years? (Remember to include compounding effects in meeting obligations.)

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H. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Bargaining Unit:	Unrestricted General Fund			
	Column 1 2021-22 Second Interim Report	* Column 2 Adjustments as a Result of Settlement	Column 3 Other Revisions	Column 4 Total Current Budget (Columns 1+2+3)
UNRESTRICTED REVENUES				
LCFF Funding Sources (8010-8099)	\$ 33,104,444	\$ -	\$ -	\$ 33,104,444
Remaining Revenues (8100-8799)	\$ 535,609	\$ 592,735	\$ -	\$ 1,128,344
TOTAL UNRESTRICTED REVENUES	\$ 33,640,053	\$ 592,735	\$ -	\$ 34,232,788
UNRESTRICTED EXPENDITURES				
Certificated Salaries (1000-1999)	\$ 14,475,218	\$ 619,798		\$ 15,095,016
Classified Salaries (2000-2999)	\$ 4,625,010	\$ -	\$ -	\$ 4,625,010
Employee Benefits (3000-3999)	\$ 5,209,625	\$ 313,355	\$ -	\$ 5,522,980
Books and Supplies (4000-4999)	\$ 611,271	\$ -	\$ -	\$ 611,271
Services, Other Operating Expenses (5000-5999)	\$ 2,207,171	\$ -	\$ -	\$ 2,207,171
Capital Outlay (6000-6599)	\$ -	\$ -	\$ -	\$ -
Other Outgo (7100-7299) (7400-7499)	\$ 1,782	\$ -	\$ -	\$ 1,782
Direct Support/Indirect Cost (7300-7399)	\$ (220,723)	\$ -	\$ -	\$ (220,723)
Other Adjustments				
TOTAL UNRESTRICTED EXPENDITURES	\$ 26,909,354	\$ 933,152	\$ -	\$ 27,842,506
OPERATING SURPLUS/(DEFICIT)	\$ 6,730,699	\$ (340,417)	\$ -	\$ 6,390,282
Transfers In and Other Sources (8910-8979)	\$ -	\$ -	\$ -	\$ -
Transfers Out and Other Uses (7610-7699)	\$ 41,910	\$ -	\$ -	\$ 41,910
Contributions (8980-8999)	\$ (5,925,891)	\$ -	\$ -	\$ (5,925,891)
CURRENT YEAR INCREASE (DECREASE) IN UNRESTRICTED FUND BALANCE	\$ 762,898	\$ (340,417)	\$ -	\$ 422,481
UNRESTRICTED BEGINNING FUND BALANCE	\$ 5,435,815			\$ 5,435,815
Pri Yr Audit Adjustments/Restatements (9793/9795)	\$ -			\$ -
CURR YR UNRESTRICTED ENDING BALANCE	\$ 6,198,713	\$ (340,417)	\$ -	\$ 5,858,296
COMPONENTS OF ENDING FUND BALANCE:				
Nonspendable Amounts (9711-9719)	\$ 5,000	\$ -	\$ -	\$ 5,000
Committed/Assigned Amounts (9750-9780)	\$ 4,980,571	\$ (680,834)		\$ 4,299,737
Reserve for Economic Uncertainties (9789)	\$ 1,213,142	\$ 340,417		\$ 1,553,559
Unappropriated/Unappropriated Amounts (9790)	\$ -	\$ (0)	\$ -	\$ (0)

* Please see question on page 7.

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H. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Bargaining Unit: **Restricted General Fund**
Pacific Grove Teachers Association

	Column 1	* Column 2	Column 3	Column 4
	2021-22 Second Interim Report	Adjustments as a Result of Settlement	Other Revisions	Total Current Budget (Columns 1+2+3)
RESTRICTED REVENUES				
LCFF Funding Sources (8010-8099)	\$ -	\$ -	\$ -	\$ -
Remaining Revenues (8100-8799)	\$ 6,517,457	\$ -	\$ -	\$ 6,517,457
TOTAL RESTRICTED REVENUES	\$ 6,517,457	\$ -	\$ -	\$ 6,517,457
RESTRICTED EXPENDITURES				
Certificated Salaries (1000-1999)	\$ 3,613,041	\$ 168,072		\$ 3,781,113
Classified Salaries (2000-2999)	\$ 2,462,946	\$ -	\$ -	\$ 2,462,946
Employee Benefits (3000-3999)	\$ 3,450,975	\$ 36,371	\$ -	\$ 3,487,346
Books and Supplies (4000-4999)	\$ 1,900,762	\$ -	\$ -	\$ 1,900,762
Services, Other Operating Expenses (5000-5999)	\$ 1,765,620	\$ -	\$ -	\$ 1,765,620
Capital Outlay (6000-6599)	\$ 69,520	\$ -	\$ -	\$ 69,520
Other Outgo (7100-7299) (7400-7499)	\$ 109,633	\$ -	\$ -	\$ 109,633
Direct Support/Indirect Cost (7300-7399)	\$ 114,195	\$ -	\$ -	\$ 114,195
Other Adjustments				
TOTAL RESTRICTED EXPENDITURES	\$ 13,486,792	\$ 204,443	\$ -	\$ 13,691,235
OPERATING SURPLUS (DEFICIT)	\$ (6,969,335)	\$ (204,443)	\$ -	\$ (7,173,778)
Transfers In and Other Sources (8910-8979)	\$ -	\$ -	\$ -	\$ -
Transfers Out and Other Uses (7610-7699)	\$ -	\$ -	\$ -	\$ -
Contributions (8980-8999)	\$ 5,925,891	\$ -	\$ -	\$ 5,925,891
CURRENT YEAR INCREASE (DECREASE) IN RESTRICTED FUND BALANCE	\$ (1,043,444)	\$ (204,443)	\$ -	\$ (1,247,887)
RESTRICTED BEGINNING FUND BALANCE	\$ 1,404,408			\$ 1,404,408
Pri Yr Audit Adjustmnts/Restatemnts (9793/9795)	\$ -		\$ -	\$ -
CURR YR RESTRICTED ENDING BALANCE	\$ 360,964	\$ (204,443)	\$ -	\$ 156,521
COMPONENTS OF ENDING FUND BALANCE:				
Restricted Amounts (9740)	\$ 360,964	\$ (204,443)	\$ -	\$ 156,521

* Please see question on page 7.

Pacific Grove Unified School District

H. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Bargaining Unit:	Combined General Fund Pacific Grove Teachers Association			
	Column 1 2021-22 Second Interim Report	* Column 2 Adjustments as a Result of Settlement	Column 3 Other Revisions	Column 4 Total Current Budget (Columns 1+2+3)
REVENUES				
LCFF Funding Sources (8010-8099)	\$ 33,104,444	\$ -	\$ -	\$ 33,104,444
Remaining Revenues (8100-8799)	\$ 7,053,066	\$ 592,735	\$ -	\$ 7,645,801
TOTAL REVENUES	\$ 40,157,510	\$ 592,735	\$ -	\$ 40,750,245
EXPENDITURES				
Certificated Salaries (1000-1999)	\$ 18,088,259	\$ 787,869	\$ -	\$ 18,876,128
Classified Salaries (2000-2999)	\$ 7,087,956	\$ -	\$ -	\$ 7,087,956
Employee Benefits (3000-3999)	\$ 8,660,600	\$ 349,725	\$ -	\$ 9,010,325
Books and Supplies (4000-4999)	\$ 2,512,033	\$ -	\$ -	\$ 2,512,033
Services, Other Operating Expenses (5000-5999)	\$ 3,972,791	\$ -	\$ -	\$ 3,972,791
Capital Outlay (6000-6599)	\$ 69,620	\$ -	\$ -	\$ 69,620
Other Outgo (7100-7299) (7400-7499)	\$ 111,415	\$ -	\$ -	\$ 111,415
Direct Support/Indirect Cost (7300-7399)	\$ (106,528)	\$ -	\$ -	\$ (106,528)
Other Adjustments				
TOTAL EXPENDITURES	\$ 40,396,146	\$ 1,137,595	\$ -	\$ 41,533,741
OPERATING SURPLUS (DEFICIT)	\$ (238,636)	\$ (544,860)	\$ -	\$ (783,496)
Transfer In and Other Sources (8910-8979)	\$ -	\$ -	\$ -	\$ -
Transfers Out and Other Uses (7610-7699)	\$ 41,910	\$ -	\$ -	\$ 41,910
Contributions (8980-8999)	\$ -	\$ -	\$ -	\$ -
CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE	\$ (280,546)	\$ (544,860)	\$ -	\$ (825,406)
BEGINNING FUND BALANCE	\$ 6,840,223			\$ 6,840,223
Pri Yr Audit Adjustmnts/Restatemnts (9793/9795)	\$ -		\$ -	\$ -
CURRENT YEAR ENDING FUND BALANCE	\$ 6,559,677	\$ (544,860)	\$ -	\$ 6,014,817
COMPONENTS OF ENDING FUND BALANCE:				
Nonspendable Amounts (9711-9719)	\$ 5,000	\$ -	\$ -	\$ 5,000
Restricted Amounts (9740)	\$ 360,964	\$ (204,443)	\$ -	\$ 156,521
Committed/Assigned Amounts (9750-9780)	\$ 4,980,571	\$ (680,834)	\$ -	\$ 4,299,737
Reserve for Economic Uncertainties (9789)	\$ 1,213,142	\$ 340,417	\$ -	\$ 1,553,559
Unappropriated/Unappropriated Amounts (9790)	\$ -	\$ (0)	\$ -	\$ (0)
Reserve for Economic Uncertainties Percentage	3.00%			3.74%

* Please see question on page 7.

Pacific Grove Unified School District

H. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Adult Education Fund

Enter Bargaining Unit:

Pacific Grove Teachers Association

	Column 1	Column 2	Column 3	Column 4
	2021-22 Second Interim Report	Adjustments as a Result of Settlement	Other Revisions	Total Current Budget (Columns 1+2+3)
REVENUES				
LCFF Funding Sources (8010-8099)	\$ 264,937	\$ -	\$ -	\$ 264,937
Remaining Revenues (8100-8799)	\$ 2,026,075	\$ -	\$ -	\$ 2,026,075
TOTAL REVENUES	\$ 2,291,012	\$ -	\$ -	\$ 2,291,012
EXPENDITURES				
Certificated Salaries (1000-1999)	\$ 632,714	\$ 30,706		\$ 663,420
Classified Salaries (2000-2999)	\$ 912,991		\$ -	\$ 912,991
Employee Benefits (3000-3999)	\$ 494,328	\$ 9,045	\$ -	\$ 503,373
Books and Supplies (4000-4999)	\$ 342,573	\$ -	\$ -	\$ 342,573
Services, Other Operating Expenses (5000-5999)	\$ 219,114	\$ -	\$ -	\$ 219,114
Capital Outlay (6000-6999)	\$ 32,080	\$ -	\$ -	\$ 32,080
Other Outgo (7100-7299) (7400-7499)	\$ -	\$ -	\$ -	\$ -
Direct Support/Indirect Cost (7300-7399)	\$ 84,640	\$ -	\$ -	\$ 84,640
TOTAL EXPENDITURES	\$ 2,718,440	\$ 39,751	\$ -	\$ 2,758,191
OPERATING SURPLUS (DEFICIT)	\$ (427,428)	\$ (39,751)	\$ -	\$ (467,179)
Transfers In and Other Sources (8910-8979)	\$ -	\$ -	\$ -	\$ -
Transfers Out and Other Uses (7610-7699)	\$ -	\$ -	\$ -	\$ -
CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE	\$ (427,428)	\$ (39,751)	\$ -	\$ (467,179)
BEGINNING FUND BALANCE	\$ 2,210,660			\$ 2,210,660
Pri Yr Audit Adjustmnts/Restatemnts (9793/9795)	\$ -			\$ -
CURRENT YEAR ENDING FUND BALANCE	\$ 1,783,232	\$ (39,751)	\$ -	\$ 1,743,481
COMPONENTS OF ENDING FUND BALANCE:				
Nonspendable Amounts (9711-9719)		\$ -	\$ -	\$ -
Restricted Amounts (9740)	\$ 97,344	\$ (18,924)	\$ (22,798)	\$ 55,622
Committed/Assigned Amounts (9750-9780)	\$ 1,685,888	\$ (20,827)	\$ 22,798	\$ 1,687,859

* Please see question on page 7.

Pacific Grove Unified School District

H. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Child Development Fund
 Bargaining Unit: Pacific Grove Teachers Association

	Column 1	Column 2	Column 3	Column 4
	2021-22 Second Interim Report	Adjustments as a Result of Settlement	Other Revisions	Total Current Budget (Columns 1+2+3)
REVENUES				
LCFF Funding Sources (8010-8099)	\$ -	\$ -	\$ -	\$ -
Remaining Revenues (8100-8799)	\$ 479,042	\$ -	\$ -	\$ 479,042
TOTAL REVENUES	\$ 479,042	\$ -	\$ -	\$ 479,042
EXPENDITURES				
Certificated Salaries (1000-1999)	\$ 65,948	\$ 3,297		\$ 69,245
Classified Salaries (2000-2999)	\$ 299,509	\$ -	\$ -	\$ 299,509
Employee Benefits (3000-3999)	\$ 139,194	\$ 2,434	\$ -	\$ 141,628
Books and Supplies (4000-4999)	\$ 12,908	\$ -	\$ -	\$ 12,908
Services, Other Operating Expenses (5000-5999)	\$ 5,542	\$ -	\$ -	\$ 5,542
Capital Outlay (6000-6999)	\$ -	\$ -	\$ -	\$ -
Other Outgo (7100-7299) (7400-7499)	\$ -	\$ -	\$ -	\$ -
Direct Support/Indirect Cost (7300-7399)	\$ 21,888	\$ -	\$ -	\$ 21,888
TOTAL EXPENDITURES	\$ 544,989	\$ 5,731	\$ -	\$ 550,720
OPERATING SURPLUS (DEFICIT)	\$ (65,947)	\$ (5,731)	\$ -	\$ (71,678)
Transfers In and Other Sources (8910-8979)	\$ 41,910	\$ -	\$ -	\$ 41,910
Transfers Out and Other Uses (7610-7699)	\$ -	\$ -	\$ -	\$ -
CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE	\$ (24,037)	\$ (5,731)	\$ -	\$ (29,768)
BEGINNING FUND BALANCE	\$ 130,485			\$ 130,485
Pri Yr Audit Adjustmnts/Restatemnts (9793/9795)	\$ -			\$ -
CURRENT YEAR ENDING FUND BALANCE	\$ 106,448	\$ (5,731)	\$ -	\$ 100,717
COMPONENTS OF ENDING FUND BALANCE:				
Nonspendable Amounts (9711-9719)	\$ -	\$ -	\$ -	\$ -
Restricted Amounts (9740)	\$ 9,372	\$ (1,720)	\$ (2,802)	\$ 4,850
Committed/Assigned Amounts (9750-9780)	\$ 97,076	\$ (4,011)	\$ 2,802	\$ 95,867

* Please see question on page 7.

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H. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Cafeteria Fund

Bargaining Unit:

Pacific Grove Teachers Association

	Column 1	Column 2	Column 3	Column 4
	2021-22 Second Interim Report	Adjustments as a Result of Settlement	Other Revisions	Total Current Budget (Columns 1+2+3)
REVENUES				
LCFF Funding Sources (8010-8099)	\$ -	\$ -	\$ -	\$ -
Remaining Revenues (8100-8799)	\$ 995,846	\$ -	\$ -	\$ 995,846
TOTAL REVENUES	\$ 995,846	\$ -	\$ -	\$ 995,846
EXPENDITURES				
Certificated Salaries (1000-1999)		\$ -	\$ -	\$ -
Classified Salaries (2000-2999)	\$ 323,330	\$ -	\$ -	\$ 323,330
Employee Benefits (3000-3999)	\$ 105,436	\$ -	\$ -	\$ 105,436
Books and Supplies (4000-4999)	\$ 650,000	\$ -	\$ -	\$ 650,000
Services, Other Operating Expenses (5000-5999)	\$ 28,945	\$ -	\$ -	\$ 28,945
Capital Outlay (6000-6999)	\$ -	\$ -	\$ -	\$ -
Other Outgo (7100-7299) (7400-7499)	\$ -	\$ -	\$ -	\$ -
Direct Support/Indirect Cost (7300-7399)	\$ -	\$ -	\$ -	\$ -
TOTAL EXPENDITURES	\$ 1,107,711	\$ -	\$ -	\$ 1,107,711
OPERATING SURPLUS (DEFICIT)	\$ (111,865)	\$ -	\$ -	\$ (111,865)
Transfers In and Other Sources (8910-8979)	\$ -	\$ -	\$ -	\$ -
Transfers Out and Other Uses (7610-7699)	\$ -	\$ -	\$ -	\$ -
CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE	\$ (111,865)	\$ -	\$ -	\$ (111,865)
BEGINNING FUND BALANCE	\$ 317,148			\$ 317,148
Pri Yr Audit Adjustmnts/Restatements (9793/9795)	\$ -			\$ -
CURRENT YEAR ENDING FUND BALANCE	\$ 205,283	\$ -	\$ -	\$ 205,283
COMPONENTS OF ENDING FUND BALANCE:				
Nonspendable Amounts (9711-9719)	\$ -	\$ -	\$ -	\$ -
Restrictd Amounts (9740)	\$ 201,041	\$ -	\$ -	\$ 201,041
Committed/Assigned Amounts (9750-9780)	\$ 4,242	\$ -	\$ -	\$ 4,242

* Please see question on page 7.

Pacific Grove Unified School District

H. IMPACT OF PROPOSED AGREEMENT ON CURRENT YEAR OPERATING BUDGET

Enter Fund:
 Bargaining Unit: Pacific Grove Teachers Association

	Column 1	Column 2	Column 3	Column 4
	2021-22 Second Interim Report	Adjustments as a Result of Settlement	Other Revisions	Total Current Budget (Columns 1+2+3)
REVENUES				
LCFF Funding Sources (8010-8099)	\$ -	\$ -	\$ -	\$ -
Remaining Revenues (8100-8799)	\$ -	\$ -	\$ -	\$ -
TOTAL REVENUES	\$ -	\$ -	\$ -	\$ -
EXPENDITURES				
Certificated Salaries (1000-1999)	\$ -	\$ -	\$ -	\$ -
Classified Salaries (2000-2999)	\$ -	\$ -	\$ -	\$ -
Employee Benefits (3000-3999)	\$ -	\$ -	\$ -	\$ -
Books and Supplies (4000-4999)	\$ -	\$ -	\$ -	\$ -
Services, Other Operating Expenses (5000-5999)	\$ -	\$ -	\$ -	\$ -
Capital Outlay (6000-6999)	\$ -	\$ -	\$ -	\$ -
Other Outgo (7100-7299) (7400-7499)	\$ -	\$ -	\$ -	\$ -
Direct Support/Indirect Cost (7300-7399)	\$ -	\$ -	\$ -	\$ -
TOTAL EXPENDITURES	\$ -	\$ -	\$ -	\$ -
OPERATING SURPLUS (DEFICIT)	\$ -	\$ -	\$ -	\$ -
Transfers In and Other Sources (8910-8979)	\$ -	\$ -	\$ -	\$ -
Transfers Out and Other Uses (7610-7699)	\$ -	\$ -	\$ -	\$ -
CURRENT YEAR INCREASE (DECREASE) IN FUND BALANCE	\$ -	\$ -	\$ -	\$ -
BEGINNING FUND BALANCE	\$ -			\$ -
Pri Yr Audit Adjustmnts/Restatements (9793/9795)	\$ -			\$ -
CURRENT YEAR ENDING FUND BALANCE	\$ -	\$ -	\$ -	\$ -
COMPONENTS OF ENDING FUND BALANCE:				
Nonspendable Amounts (9711-9719)	\$ -	\$ -	\$ -	\$ -
Restricted Amounts (9740)	\$ -	\$ -	\$ -	\$ -
Committed/Assigned Amounts (9750-9780)	\$ -	\$ -	\$ -	\$ -

* Please see question on page 7.

Pacific Grove Unified School District

I. IMPACT OF PROPOSED AGREEMENT ON SUBSEQUENT YEARS UNRESTRICTED FUNDS

Unrestricted General Fund Multiyear Projection

Bargaining Unit: Pacific Grove Teachers Association

	FY 2021-22	FY 2022-23	FY 2023-24
	Total Current Budget After Settlement	First Subsequent Year After Settlement	Second Subsequent Year After Settlement
UNRESTRICTED REVENUES			
LCFF Funding Sources (8010-8099)	\$ 33,104,444	\$ 34,673,100	\$ 36,008,003
Remaining Revenues (8100-8799)	\$ 1,128,344	\$ 549,267	\$ 549,520
TOTAL UNRESTRICTED REVENUES	\$ 34,232,788	\$ 35,222,367	\$ 36,557,523
UNRESTRICTED EXPENDITURES			
Certificated Salaries (1000-1999)	\$ 15,095,016	\$ 15,593,621	\$ 15,825,446
Classified Salaries (2000-2999)	\$ 4,625,010	\$ 4,702,301	\$ 4,778,942
Employee Benefits (3000-3999)	\$ 5,522,980	\$ 6,175,084	\$ 6,258,246
Books and Supplies (4000-4999)	\$ 611,271	\$ 614,327	\$ 618,899
Services, Other Operating Expenses (5000-5999)	\$ 2,207,171	\$ 2,299,297	\$ 2,397,182
Capital Outlay (6000-6999)	\$ -	\$ -	\$ -
Other Outgo (7100-7299) (7400-7499)	\$ 1,782	\$ 1,782	\$ 1,782
Direct Support/Indirect Cost (7300-7399)	\$ (220,723)	\$ (220,823)	\$ (220,723)
Other Adjustments		\$ -	\$ -
TOTAL UNRESTRICTED EXPENDITURES	\$ 27,842,506	\$ 29,165,589	\$ 29,659,775
OPERATING SURPLUS (DEFICIT)	\$ 6,390,282	\$ 6,056,778	\$ 6,897,748
Transfers In and Other Sources (8910-8979)	\$ -	\$ -	\$ -
Transfers Out and Other Uses (7610-7699)	\$ 41,910	\$ 45,000	\$ 55,000
Contributions (8980-8999) (Enter as a negative)	\$ (5,925,891)	\$ (6,142,622)	\$ (6,247,734)
CURRENT YEAR INCREASE (DECREASE) IN UNRESTRICTED FUND BALANCE	\$ 422,481	\$ (130,844)	\$ 595,014
UNRESTRICTED BEGINNING FUND BALANCE	\$ 5,435,815	\$ 5,858,296	\$ 5,727,452
Pri Yr Audit Adjustmnts/Restatemnts (9793/9795)	\$ -		
UNRESTRICTED ENDING FUND BALANCE	\$ 5,858,296	\$ 5,727,452	\$ 6,322,466
COMPONENTS OF ENDING BALANCE:			
Nonspendable Amounts (9711-9719)	\$ 5,000	\$ 5,000	\$ 5,000
Committed/Assigned Amounts (9750-9780)	\$ 4,299,737	\$ 4,532,470	\$ 5,108,504
Reserve for Economic Uncertainties (9789)	\$ 1,553,559	\$ 1,189,982	\$ 1,208,962
Unappropriated/Unappropriated Amounts (9790)	\$ (0)	\$ (0)	\$ 0

WARNING: 9790 Unappropriated Amounts must be positive

Pacific Grove Unified School District

J. CALCULATING THE AVAILABLE RESERVE AMOUNT

1. State Reserve Standard

		FY 2021-22	FY 2022-23	FY 2023-24
a.	Total Expenditures, Transfers Out, and Uses (Including Cost of Proposed Agreement)	\$ 41,575,651	\$ 39,666,061	\$ 40,298,718
b.	State Standard Minimum Reserve Percentage for this District Enter percentage:	3.00%	3.00%	3.00%
c.	State Standard Minimum Reserve Amount for this District (For districts with less than 1,001 ADA, this is the greater of Line a, times Line b. or \$67,000)	\$ 1,247,270	\$ 1,189,982	\$ 1,208,962

2. Budgeted Unrestricted Reserve (After Impact of Proposed Agreement)

a.	General Fund Budgeted Unrestricted Designated for Economic Uncertainties (9789)	\$ 1,553,559	\$ 1,189,982	\$ 1,208,962
b.	General Fund Budgeted Unrestricted Unappropriated Amount (9790)	\$ (0)	\$ (0)	\$ 0
c.	Special Reserve Fund (Fund 17) Budgeted Designated for Economic Uncertainties (9789)	\$ -	\$ -	\$ -
d.	Special Reserve Fund (Fund 17) Budgeted Unappropriated Amount (9790)	\$ -	\$ -	\$ -
e.	Total Available Reserves	\$ 1,553,559	\$ 1,189,982	\$ 1,208,962
f.	Reserve for Economic Uncertainties Percentage	3.74%	3.00%	3.00%

3. Do unrestricted reserves meet the state minimum reserve amount?

FY 2021-22	Yes	<input checked="" type="checkbox"/>	No	<input type="checkbox"/>
FY 2022-23	Yes	<input checked="" type="checkbox"/>	No	<input type="checkbox"/>
FY 2023-24	Yes	<input checked="" type="checkbox"/>	No	<input type="checkbox"/>

4. If no, how do you plan to restore your reserves?

Pacific Grove Unified School District

5. Total

Compensation Increase in Section A, Line 5 on Page 1 (i.e., increase was partially budgeted), explain variance below:

Under Employee Benefits in the Multiyear Projections page, it includes a 4.72% for Sick Leave Incentive payouts as the payments are not subject to either STRS or PERS. A few certificated staff members are PERS members.

6. Please include any additional comments and explanations of Page 4 as necessary:

The In-Person Instructional (IPI) grants allow for salaries for certificated and classified employees providing in-person instruction or services. The IPI funds will be used to pay for certificated positions who have provided in-person instruction/services since April 6, 2021, which will free up General Fund dollars for one-time payments. PG USD didn't use the funds last year but will expend the funds in 2021-22.

L. CERTIFICATION NO. 1: CERTIFICATION OF THE DISTRICT'S ABILITY TO MEET THE COSTS OF THE COLLECTIVE BARGAINING AGREEMENT

This disclosure document is intended to assist the district's Governing Board in determining whether the district can meet the costs incurred under the tentative Collective Bargaining Agreement in the current and subsequent years. This certification page should be signed by the Superintendent and Chief Business Official at the time of public disclosure. The absence of one or both of the signatures should serve as a "red flag" to the district's Governing Board.

In accordance with the requirements of Government Code Section 3547.5, the Superintendent and Chief Business Official of the Pacific Grove Unified School District, hereby certify that the District can meet the costs incurred under this Collective Bargaining Agreement during the term of the agreement from July 1, 2019 to June 30, 2020.

Board Actions

The board actions necessary to meet the cost of the agreement in each year of its term are as follows:

Current Year

Budget Adjustment Categories:

Revenues/Other Financing Sources
 Expenditures/Other Financing Uses
 Ending Balance(s) Increase (Decrease)

Budget Adjustment Increase/(Decrease)	
\$	592,735
\$	1,183,077
\$	(590,342)

Subsequent Years

Budget Adjustment Categories:

Revenues/Other Financing Sources
 Expenditures/Other Financing Uses
 Ending Balance(s) Increase (Decrease)

Budget Adjustment Increase/(Decrease)	
\$	-
\$	-
\$	-

Budget Revisions

If the district does not adopt all of the revisions to its budget needed in the current year to meet the costs of the agreement at the time of the approval of the proposed collective bargaining agreement, the county superintendent of schools is required to issue a qualified or negative certification for the district on its next interim report.

Assumptions

See attached page for a list of the assumptions upon which this certification is based.

Certifications

I hereby certify I am unable to certify

_____ District Superintendent
 (Signature)

_____ Date

I hereby certify I am unable to certify

_____ Chief Business Official
 (Signature)

_____ Date

Assumptions

The assumptions upon which this certification is made are as follows:

Property Tax revenues are expected to increase over 4% this fiscal year and estimated at 5.15% in 2022-23.

Enrollment is projected to stay flat next fiscal year. There is no projected increase of Certificated and Classified FTE next fiscal year.

Spending all of the In-person Instructional (IPI) grant is expected in order to help pay for the settlement. Additionally, the District is deficit spending, i.e. dipping its Reserve/Fund Balance to pay for the total settlement.

Concerns regarding affordability of agreement in subsequent years (if any):

None

M. CERTIFICATION NO. 2

The disclosure document must be signed by the district Superintendent or designee at the time of public disclosure and by the President or Clerk of the Governing Board at the time of formal board action on the proposed agreement.

The information provided in this document summarizes the financial implications of the proposed agreement and is submitted to the Governing Board for public disclosure of the major provisions of the agreement (as provided in the "Public Disclosure of Proposed Collective Bargaining Agreement") in accordance with the requirements of AB 1200 and Government Code Section 3547.5.

District Superintendent (or Designee)
(Signature)

Date

Song Chin-Bendib
Contact Person

(831)646-6509
Phone

After public disclosure of the major provisions contained in this summary, the Governing Board at its meeting on: April 21, 2022, took action to approve the proposed Agreement with the Pacific Grove Teachers Association Bargaining Unit.

President (or Clerk), Governing Board
(Signature)

Date