

**PACIFIC GROVE UNIFIED SCHOOL DISTRICT  
BOARD OF EDUCATION  
REGULAR MEETING: THURSDAY, APRIL 21, 2022**

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Mission Statement

*Pacific Grove Unified School District, in partnership with the community and with a focus on equity, will challenge every student by providing a quality instructional program in a positive, safe and stimulating environment. The District will meet the diverse needs of all students by ensuring exceptional learning opportunities to acquire and apply the knowledge and skills that develop the insight and character necessary for a productive and rewarding life.*

**DATE:** Thursday, April 21, 2022  
**TIME:** 5:30 p.m. Closed Session  
6:30 p.m. Open Session  
**LOCATION:** **IN PERSON**

Trustees  
*Cristy Dawson, President  
Dr. Frank Rivera III, Clerk  
John Paff  
Brian Swanson  
Carolyn Swanson  
Gabriella Gaona, Student Rep.*

Pacific Grove Unified School District Office  
435 Hillcrest Avenue  
Pacific Grove, CA 93950

**VIRTUAL ZOOM MEETING**

<https://pgusd.zoom.us/j/84103539731?pwd=OEVWNGY0QWRSQjhxazRnaVFQVVEwUT09> Meeting ID: 841 0353 9731 Passcode: 435875 One tap mobile  
[+13017158592](tel:+13017158592),[+13126266799](tel:+13126266799),[+13462487799](tel:+13462487799),[84103539731#](tel:+13017158592),[+16699006833](tel:+16699006833),[+19292056099](tel:+19292056099),[+12532158782](tel:+12532158782) \*435875# US (Washington DC)  
US (Chicago) Dial by your location +1  
301 715 8592 US (Washington DC) +1 312 626 6799 US (Chicago) +1 346 248 7799  
US (Houston) +1 669 900 6833 US (San Jose) +1 929 205 6099 US (New York) +1  
253 215 8782 US (Tacoma)  
Meeting ID: 841 0353 9731  
Passcode: 435875  
Find your local number: <https://pgusd.zoom.us/j/84103539731?pwd=OEVWNGY0QWRSQjhxazRnaVFQVVEwUT09>

**Additional Teleconferencing Location**

This meeting is also being conducted by teleconference at the following locations: *White Tesla vehicle in District Office parking lot located at 435 Hillcrest Ave, Pacific Grove, Ca. 93950.*

Each teleconference location is open to the public and any member of the public has an opportunity to address the School Board from a teleconference location in the same manner as if that person attended the regular meeting location. The School Board will control the conduct of the meeting and determine the appropriate order and time limitations on public comments from teleconference locations.

The Board of Education welcomes you to its meetings, which are regularly scheduled for the first and third Thursdays of the month. Regular Board Meetings shall be adjourned by 10:00 pm, unless extended to a specific time determined by a majority of the Board. This meeting may be extended no more than once and may be adjourned to a later date. Individuals who require special accommodation, including but not limited to an American Sign Language interpreter, accessible seating or documentation in accessible formats, should contact the Superintendent at least two days before the meeting date.

Any writings or documents that are public records and are provided to a majority of the Governing Board regarding an open session item on this agenda will be made available for public inspection in the District Office located at 435 Hillcrest Avenue, Pacific Grove during normal business hours.

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**AGENDA AND ORDER OF BUSINESS**

**I. OPENING BUSINESS**

A. Call to Order

B. Roll Call

C. Adoption of Agenda

• Board Questions/Comments:

• Public Comment:

• Move: \_\_\_\_\_ Second: \_\_\_\_\_ Roll Call Vote: \_\_\_\_\_  
Trustees: Dawson \_\_\_ Rivera \_\_\_ Paff \_\_\_ B. Swanson \_\_\_ C. Swanson \_\_\_

**II. CLOSED SESSION**

A. Identify Closed Session Topics

The Board of Education will meet in Closed Session to consider matters appropriate for Closed Session in accordance with Education and Government Code.

1. Negotiations - Collective Bargaining Session planning and preparation with the PGTA for 2021-22 [Government Code § 3549.1 (d)] Executive session between the public school employer and its designated representatives, Buck Roggeman, Song Chin-Bendib and Ralph Gómez Porras, for the purpose of giving direction and updates.
2. Negotiations - Collective Bargaining Session planning and preparation with the CSEA for 2021-22 [Government Code § 3549.1 (d)] Executive session between the public school employer and its designated representatives, Billie Mankey, Song Chin-Bendib and Ralph Gómez Porras for the purpose of giving direction and updates.
3. Planning and Preparation – Meet and Confer Administration
4. Planning and Preparation – Meet and Confer Classified Confidential
5. Planning and Preparation – Adult School
6. Conference with Labor Negotiators – Assistant Superintendent employment contract for 2021-22 - Compensation; public school employer and its designated representatives: Ralph Gómez Porras, Superintendent [Gov. Code §54957.6]
7. Conference with Labor Negotiators – Superintendent employment contract for 2021-22 - Compensation; public school employer and its designated representatives: Cristy Dawson, Board President and Frank Rivera, Board Clerk [Gov. Code §54957.6]

B. Public comment on Closed Session Topics

C. Adjourn to Closed Session

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REGULAR MEETING: THURSDAY, APRIL 21, 2022**

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**III. RECONVENE IN OPEN SESSION**

A. Report action taken in Closed Session:

1. Negotiations - Collective Bargaining Session planning and preparation with the PGTA for 2021-22 [Government Code § 3549.1 (d)] Executive session between the public school employer and its designated representatives, Buck Roggeman, Song Chin-Bendib and Ralph Gómez Porras, for the purpose of giving direction and updates.
2. Negotiations - Collective Bargaining Session planning and preparation with the CSEA for 2021-22 [Government Code § 3549.1 (d)] Executive session between the public school employer and its designated representatives, Billie Mankey, Song Chin-Bendib and Ralph Gómez Porras for the purpose of giving direction and updates.
3. Planning and Preparation – Meet and Confer Administration
4. Planning and Preparation – Meet and Confer Classified Confidential
5. Planning and Preparation – Adult School
6. Conference with Labor Negotiators – Assistant Superintendent employment contract for 2021-22 - Compensation; public school employer and its designated representatives: Ralph Gómez Porras, Superintendent [Gov. Code §54957.6]
7. Conference with Labor Negotiators – Superintendent employment contract for 2021-22 - Compensation; public school employer and its designated representatives: Cristy Dawson, Board President and Frank Rivera, Board Clerk [Gov. Code §54957.6]

B. Pledge of Allegiance

**IV. COMMUNICATIONS**

A. Written Communication

B. Board Member Comments

C. Superintendent Report

D. PGUSD Staff Comments (Non Agenda Items)

**V. INDIVIDUALS DESIRING TO ADDRESS THE BOARD**

*Public comment on any item of interest to the public that is within the Board's jurisdiction will be heard. The Board will also take public comment on each specific action item prior to Board action on each item. The Board will allow a reasonable amount of time for public comment on each agenda item not to exceed 3 minutes per speaker and no more than 20 minutes per agenda item, pursuant to Board Policy 9323. Speakers will be called sequentially until there is no speaker coming forward on the agenda item or the amount of time allocated for the agenda item has elapsed, whichever comes first. This meeting of the Board of Education is a business meeting of the Board, conducted in public. Please note that the Brown Act limits the Board's ability to respond to public comment. The Board may choose to direct items to the Administration for action or place an item on a future agenda.*

**PACIFIC GROVE UNIFIED SCHOOL DISTRICT  
BOARD OF EDUCATION  
REGULAR MEETING: THURSDAY, APRIL 21, 2022**

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**VI. CONSENT AGENDA**

*Items listed under the Consent Agenda are considered to be routine and/or may have been discussed at a previous Board meeting. There is no discussion of these items prior to the Board vote unless a member of the Board requests specific items be discussed and/or removed from the Consent Agenda. Each item on the Consent Agenda approved by the Board of Trustees shall be deemed to have been considered in full and adopted as recommended.*

- A. Minutes of April 7, 2022 Board Meeting 7  
Recommendation: (Ralph Gómez Porras, Superintendent) Approval of minutes as presented.
- B. Certificated Assignment Order #15 14  
Recommendation: (Billie Mankey, Director II of Human Resources) The Administration recommends adoption of Certificated Assignment Order #15.
- C. Classified Assignment Order #15 16  
Recommendation: (Billie Mankey, Director II of Human Resources) The Administration recommends adoption of Classified Assignment Order #15.
- D. Warrant #642 18  
Recommendation: (Song Chin-Bendib, Asst Superintendent Business Services) The Administration recommends that the Board accept and approve Warrant Schedule #642
- E. Contract – Howards Piano 20  
Recommendation: (Sean Roach, Principal, PG Middle) The District Administration recommends the Board review and approve the contract for services with Howards Piano to remove two pianos that were donated to the Music/Choir Department
- F. Surplus Property 23  
Recommendation: (Sean Roach, Principal, PG Middle) The District Administration recommends the Board review and approve the two donated pianos at Pacific Grove Middle School be declared as surplus property.
- G. Contract – Scott Backovich Communications – PGH 25  
Recommendation: (Lito García, Principal, PG High). The District Administration recommends the Board review and approve the contract with Scott Backovich Communications/ENVOLVE for training for Leadership students.
- Board Questions/Comments:
  - Public Comment:
  - Move: \_\_\_\_\_ Second: \_\_\_\_\_ Roll Call Vote: \_\_\_\_\_  
Trustees: Dawson \_\_\_ Rivera \_\_\_ Paff \_\_\_ B. Swanson \_\_\_ C. Swanson \_\_\_

**VII. PUBLIC HEARING I/ACTION A: Public Hearing and Approval of Tentative Agreement with Pacific Grove Teachers Association (PGTA) for Fiscal Year 2021-22** 33

- A. Recommendation: The District Administration recommends that the Board hold a public hearing of the Tentative Agreement between the Pacific Grove Unified School District and the Pacific Grove Teachers Association (PGTA) for 2021-22, and then immediately following the Public Hearing, approve the agreement as presented.
- Board Questions/Comments:

**PACIFIC GROVE UNIFIED SCHOOL DISTRICT  
BOARD OF EDUCATION  
REGULAR MEETING: THURSDAY, APRIL 21, 2022**

---

- Public Comment:
- Move: \_\_\_\_\_ Second: \_\_\_\_\_ Roll Call Vote: \_\_\_\_\_  
Trustees: Dawson \_\_\_ Rivera \_\_\_ Paff \_\_\_ B. Swanson \_\_\_ C. Swanson \_\_\_

**VIII. ACTION/DISCUSSION**

B. District Update on Response to COVID-19 56

Recommendation: (Ralph Gómez Porras, Superintendent) The District Administration will update the Board, staff and community on current District response and protocols to COVID-19.

- Board Comments/Questions:
- Public Comment:
- Move: \_\_\_\_\_ Second: \_\_\_\_\_ Roll Call Vote: \_\_\_\_\_  
Trustees: Dawson \_\_\_ Rivera \_\_\_ Paff \_\_\_ B. Swanson \_\_\_ C. Swanson \_\_\_

C. Resolution No. 1090: Resolution Ordering an Election, Requesting the County Elections Department to Conduct the Election, and Requesting Consolidation with the November 8, 2022 General Election. 57

Recommendation: (Ralph Gómez Porras, Superintendent) The District Administration recommends that the Board adopt Resolution No. 1090: Resolution Ordering an Election, Requesting the County Elections Department to Conduct the Election, and Requesting Consolidation with the November 8, 2022 General Election.

- Board Comments/Questions:
- Public Comment:
- Move: \_\_\_\_\_ Second: \_\_\_\_\_ Roll Call Vote: \_\_\_\_\_  
Trustees: Dawson \_\_\_ Rivera \_\_\_ Paff \_\_\_ B. Swanson \_\_\_ C. Swanson \_\_\_

D. Approval of Meet and Confer Agreement with the Management/Administration Group 63

Recommendation: (Ralph Gómez Porras, Superintendent) The Administration recommends the Board approve the Meet and Confer Agreement with the PGUSD Management/Administrative Group.

- Board Comments/Questions:
- Public Comment:
- Move: \_\_\_\_\_ Second: \_\_\_\_\_ Roll Call Vote: \_\_\_\_\_  
Trustees: Dawson \_\_\_ Rivera \_\_\_ Paff \_\_\_ B. Swanson \_\_\_ C. Swanson \_\_\_

E. Approval of the Assistant Superintendent's 2021-22 Contract Amendment: Retroactive Compensation Adjustment 66

Recommendation: (Ralph Gómez Porras, Superintendent) The Administration recommends that the Board approve the Assistant Superintendent's 2022 Contract Amendment: Retro Action Compensation Adjustment.

- Board Comments/Questions:
- Public Comment:
- Move: \_\_\_\_\_ Second: \_\_\_\_\_ Roll Call Vote: \_\_\_\_\_  
Trustees: Dawson \_\_\_ Rivera \_\_\_ Paff \_\_\_ B. Swanson \_\_\_ C. Swanson \_\_\_

F. Approval of the Superintendent's 2021-22 Contract Amendment: Terms of Service and Retroactive Compensation Adjustment 76

Recommendation: (Cristy Dawson, Board President) It is recommended that the Board review and approve the Superintendent's 2022 Contract: Terms of Service and Retroactive Compensation Adjustment as presented.

- Board Comments/Questions:

**PACIFIC GROVE UNIFIED SCHOOL DISTRICT  
BOARD OF EDUCATION  
REGULAR MEETING: THURSDAY, APRIL 21, 2022**

---

- Public Comment:
- Move: \_\_\_\_\_ Second: \_\_\_\_\_ Roll Call Vote: \_\_\_\_\_  
Trustees: Dawson \_\_\_ Rivera \_\_\_ Paff \_\_\_ B. Swanson \_\_\_ C. Swanson \_\_\_

G. Board Calendar/Future Meetings 90

Recommendation: (Ralph Gómez Porras, Superintendent) The Administration recommends that the Board review and possibly modify meeting dates on the attached calendar and determine, given information from the Administration, whether additional Board dates or modifications need to be established.

- Board Comments/Questions:
- Public Comment:
- Move: \_\_\_\_\_ Second: \_\_\_\_\_ Roll Call Vote: \_\_\_\_\_  
Trustees: Dawson \_\_\_ Rivera \_\_\_ Paff \_\_\_ B. Swanson \_\_\_ C. Swanson \_\_\_

**VIV. INFORMATION/DISCUSSION**

A. Review of Mission Trails JPA and CTE 94

Recommendation: Regarding Career Technical Education (CTE) the District Administration recommends the Board review and discuss whether Pacific Grove Unified School District (PGUSD) should remain in a consortium with Carmel Unified School District or consider joining the Mission Trail Joint Exercise of Power Agreement (JPA) and its seven district members.

- Board Questions/Comments:
- Public Comment:
- Board Direction: \_\_\_\_\_

B. Future Agenda Items 117

Recommendation: (Ralph Gómez Porras, Superintendent) The Administration recommends that the Board review the list of future agenda items and direct Administration to add items to the list and/or schedule items for a particular agenda.

- Added June 17, 2021: A Board member requested parent orientation to the Board meetings (currently working with CSBA to arrange for this, as of October 5, 2021)
- Added October 21, 2021: A Board member requested creating policy regarding virtual meetings, including site councils, parent/teacher conferences and other meetings
- Added November 18, 2021: A Board member requested a Board advocacy committee
- Added March 3, 2022: A Board member requested a special meeting to discuss Cultural Proficiency professional development
- Added March 3, 2022: Discuss elementary school reconfiguration as it relates to issues of equity
- Added March 17, 2022: Board Self Evaluation
- Added March 17, 2022: Measure D Update
  
- Board Questions/Comments:
- Public Comment:
- Direction: \_\_\_\_\_

**VX. ADJOURNMENT**

Next regular Board meeting: May 5, 2022