

PACIFIC GROVE UNIFIED SCHOOL DISTRICT
PSYCHOLOGIST SALARY SCHEDULE 2019-2020

203 Work Days

	BA +45 or MA	BA+60 or MA+15	BA+75, INCLUDING MA or MA+30	Exhibit 5
STEP	I	II	III	
1	100,832	104,378	107,418	
2	104,378	107,418	110,964	
3	107,418	110,964	114,511	
4	110,964	114,511	117,549	
5	114,511	117,549	121,095	
6	117,549	121,095	124,133	
7	121,095	124,133	127,682	
8	124,133	127,682	131,226	
9	127,682	131,226	134,265	
10	128,416	131,962	135,001	
11	128,416	131,962	135,001	
12	128,416	131,962	135,001	
13	128,416	131,962	135,001	
17	128,416	131,962	135,001	

NOTE: The additional units must be obtained following the completion of a degree. The base salary of the psychologist is the first column and first step of the teacher's salary schedule. The base salary multiplied by the appropriate ratio (ratio is 1.82 x 1.0225 x 1.0225 + \$7,361) will equal the total salary for the psychologist. The ratio provides for the responsibility assumed by the psychologist and an extended work year of 20 days beyond that expected of teachers. Ratio included in the salary calculations above. An employee within the district who assumes the position of school psychologist will be placed on the next highest level of the schedule above his current annual salary.

a.) Longevity Stipends

\$600 stipend after year 10 (This is already included in the salary schedule and subject to COLA)

\$750 additional stipend at years 20-24, years 25-29 and year 30 and above (Not subject to COLA)

Stipends are based on initial salary placement plus accumulated years of satisfactory service thereafter.

b.) Masters/Doctorate Stipend \$1,500.00 stipend for Masters or Doctorate Degree eff. 15/16 Masters Stipend increase to \$2,000

c.) Health Allowance PAYMENT - \$3,350.00 eff 7/1/2019

In addition to other compensation, each certificated, full time employee, who is enrolled in the Dist./Assoc. medical, dental and vision insurance plans, shall have their annual compensation increased by the amount of this payment. The payment shall be made in equal installments over the normal monthly payroll. Eligible part-time employees shall receive a proportional share of the Health Allowance subject to enrollment in the insurance plans. \$4,624.00 per year for dependent coverage as a district contribution.(See Art. III.2)

Increase of 2.53% effective 7/1/2003, Increase of 2.41% effective 7/1/2004_ VI-25 added in 2004, added V-17 in 2005

Increase of 4% effective 7-1-2005, increase of 5.43% effective 7/1/2006

Increase of 3.42% effective 7-1-2007, Increase .7% effective 7-1-2008, increase 1.14% effective 7-1-2010

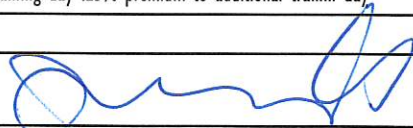
Inc. of 0.7% eff. 7-1-2011, Inc. of 2% eff. 7-1-2-12, 13/14 inc. 2.25%, 14/15 inc. 2.25%, 3.25% inc. eff 7/1/15, 3.5% eff. 7/1/16

Added \$ 7361 to each cell from HA eff. 4/1/2015

3.5% increase eff 07/01/2017, eff. 7/1/2018 Inc 3.2% salary .55% for value of addtl training day .25% premium to additional trainin day

2% Increase eff 7/1/19

6/14/2020



Date

Song Chin-Bendib, Asst Superintendent/Business Mgr