

**PACIFIC GROVE UNIFIED SCHOOL DISTRICT  
2021/2022 STIPENDS**

**HIGH SCHOOL-TIER I**

POSITION	TIME	FTE Funded	1ST/2ND YEAR	3RD/4TH YEAR	5+ YEARS
<b>Athletic Director</b>	Teacher-Year	1.0	\$6,194	\$6,659	\$7,158
<b>Football (8/16-11/20)</b>					
Varsity	Season	1.0	\$3,717	\$3,995	\$4,295
Assistants	Season	3.0	\$2,684	\$2,886	\$3,102
JV	Season	1.0	\$2,684	\$2,886	\$3,102
<b>Volleyball (9/1-11/15)</b>					
Varsity	Season	1.0	\$3,717	\$3,995	\$4,295
JV	Season	1.0	\$2,684	\$2,886	\$3,102
<b>Boys Basketball (11/1-3/1)</b>					
Varsity	Season	1.0	\$3,717	\$3,995	\$4,295
Assistant	Season	1.0	\$2,684	\$2,886	\$3,102
JV	Season	Ø	\$2,684	\$2,886	\$3,102
<b>Girls Basketball (11/1-3/1)</b>					
Varsity	Season	1.0	\$3,717	\$3,995	\$4,295
Assistant	Season	1.0	\$2,684	\$2,886	\$3,102
JV	Season	Ø	\$2,684	\$2,886	\$3,102
<b>Wrestling (11/1-3/1)</b>					
Varsity	Season	1.0	\$3,717	\$3,995	\$4,295
Assistant	Season	1.0	\$2,684	\$2,886	\$3,102
<b>Baseball (2/1-6/1)</b>					
Varsity	Season	1.0	\$3,717	\$3,995	\$4,295
Assistant	Season	Ø	\$2,684	\$2,886	\$3,102
JV	Season	1.0	\$2,684	\$2,886	\$3,102
<b>Softball (2/1-6/1)</b>					
Varsity	Season	1.0	\$3,717	\$3,995	\$4,295
JV	Season	1.0	\$2,684	\$2,886	\$3,102
<b>Track (2/1-6/1)</b>					
Varsity	Season	1.0	\$3,717	\$3,995	\$4,295
Assistants	Season	2.0	\$2,684	\$2,886	\$3,102
<b>Soccer (11/1-3/1)</b>					
Varsity Boys	Season	1.0	\$3,717	\$3,995	\$4,295
JV Boys	Season	1.0	\$2,684	\$2,886	\$3,102
Varsity Girls	Season	1.0	\$3,717	\$3,995	\$4,295
JV Girls	Season	1.0	\$2,684	\$2,886	\$3,102
<b>Lacrosse</b>					
Varsity	Season	1.0	\$3,717	\$3,995	\$4,295
JV	Season	1.0	\$2,684	\$2,886	\$3,102

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**HIGH SCHOOL-TIER II**

POSITION	TIME	FTE Funded	1ST/2ND YEAR	3RD/4TH YEAR	5+ YEARS
<b>Cross Country (9/1-12/1)</b>	Season	1.0	\$2,891	\$3,108	\$3,341
Assistant	Season	Ø	\$2,684	\$2,886	\$3,102
<b>Golf</b>					
Boys	Season	1.0	\$2,891	\$3,108	\$3,341
Girls	Season	1.0	\$2,891	\$3,108	\$3,341
<b>Swimming</b>					
Girls (09/1-11/1)	Season	1.0	\$2,891	\$3,108	\$3,341
Boys (2/1-6/1)	Season	1.0	\$2,891	\$3,108	\$3,341
<b>Swimming/Diving</b>					
Assistant	Season	1.0	\$2,684	\$2,886	\$3,102
<b>Tennis</b>					
Girls (09/1-11/1)	Season	1.0	\$2,891	\$3,108	\$3,341
Boys (2/1-6/1)	Season	1.0	\$2,891	\$3,108	\$3,341

**MIDDLE SCHOOL**

POSITION	TIME	FTE Funded	1ST/2ND YEAR	3RD/4TH YEAR	5+ YEARS
<b>Athletic Director</b>	Teacher-Year	1.0	\$2,643	\$2,841	\$3,054
<b>Volleyball Girls</b>					
6th grade	Season	1.0	\$1,156	\$1,243	\$1,336
7th grade	Season	1.0	\$1,156	\$1,243	\$1,336
8th grade	Season	1.0	\$1,156	\$1,243	\$1,336
<b>Volleyball Boys</b>					
6th grade	Season	1.0	\$1,156	\$1,243	\$1,336
7th grade	Season	1.0	\$1,156	\$1,243	\$1,336
8th grade	Season	1.0	\$1,156	\$1,243	\$1,336
<b>Basketball Boys</b>					
6th grade	Season	1.0	\$1,156	\$1,243	\$1,336
7th grade	Season	1.0	\$1,156	\$1,243	\$1,336
8th grade	Season	1.0	\$1,156	\$1,243	\$1,336
<b>Basketball Girls</b>					
6th grade	Season	1.0	\$1,156	\$1,243	\$1,336
7th grade	Season	1.0	\$1,156	\$1,243	\$1,336
8th grade	Season	1.0	\$1,156	\$1,243	\$1,336
<b>Wrestling</b>	Season	Ø	\$1,156	\$1,243	\$1,336
<b>Soccer</b>					
Boys	Season	1.0	\$1,156	\$1,243	\$1,336
Girls	Season	1.0	\$1,156	\$1,243	\$1,336

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**MIDDLE SCHOOL**

POSITION	TIME	FTE Funded	1ST/2ND YEAR	3RD/4TH YEAR	5+ YEARS
<b>Track</b>	Season	1.0	\$1,156	\$1,243	\$1,336
<b>Cross Country</b>	Season	1.0	\$1,156	\$1,243	\$1,336
<b>Golf</b>	Season	∅	\$1,156	\$1,243	\$1,336
<b>Tennis</b>	Season	∅	\$1,156	\$1,243	\$1,336

**OTHER FACTOR ASSIGNMENTS**

POSITION	TIME	FTE Funded	1ST/2ND YEAR	3RD/4TH YEAR	5+ YEARS
<b>HS Musical</b>					
Advisor	Spring	1.0	\$2,610	\$2,806	\$3,016
Assistant	Spring	1.0	\$1,123	\$1,207	\$1,298
<b>Music Performance Coach</b>					
Instrumental Performance	Year	1.0	\$2,552	\$2,743	\$2,949
Vocal Performance	Year	1.0	\$1,020	\$1,097	\$1,179
<b>HS Band/Orch</b>					
Director	Fall	1.0	\$2,610	\$2,806	\$3,016
<b>HS Band/Orch</b>					
Director	Winter/Spring	1.0	\$2,610	\$2,806	\$3,016
<b>HS Drama Coach</b>					
Teacher	Year	1.0	\$2,598	\$2,793	\$3,002
<b>HS Spirit Squad Advisor</b>					
Teacher	Year	1.0	\$2,598	\$2,793	\$3,002
<b>HS Dance Squad Advisor</b>					
Teacher	Year	1.0	\$2,598	\$2,793	\$3,002
<b>Newspaper Advisor</b>					
Teacher	Year	∅	\$2,598	\$2,793	\$3,002
<b>Yearbook Advisor</b>					
High School**	Teacher-Year	1.0	\$4,749	\$5,105	\$5,488
Middle School	Teacher-Year	1.0	\$1,652	\$1,776	\$1,909
<b>Middle School Paper Advisor</b>					
Work	Year	∅	\$595	\$639	\$687
<b>MS Noon Act. Dir</b>					
Year	Year	1.0	\$2,610	\$2,806	\$3,016
<b>Middle School Musical Advisor</b>					
Work	Year	∅	\$2,552	\$2,743	\$2,949
<b>Stage Crew</b>					
Work	Year	∅	\$892	\$959	\$1,031
<b>Middle School Spirit Squad Advisor</b>					
Work	Year	∅	\$1,334	\$1,434	\$1,542
<b>Middle School Student Gov</b>					
Work	Year	∅	\$2,965	\$3,187	\$3,426

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**OTHER FACTOR ASSIGNMENTS**

POSITION	TIME	FTE Funded	1ST/2ND YEAR	3RD/4TH YEAR	5+ YEARS
Lead Teacher Community High	Work-Year	1.0	\$8,177		
Teacher Instructional Hourly Rate	Per Hour		\$51.30		
Teacher Non Instructional Hourly Rate	Per Hour		\$16.52		
Special Assignment Rate	Per Hour		\$12.24		
Science Camp /Over Night Camp Trips 4 teachers / 20 days	5 days @ Daily Rate		\$107.37		
Teacher in Charge	Daily*		\$90.85		

Choral Stipend (Saturday Class) - address student needs at grades 9th-12th. Will be paid quarterly from the general fund, and only when it is not feasible for current staffing to maintain 9th-12th grade chorus due to master scheduling time constraints. Paid \$2500 per quarter not to exceed \$10,000 per year. MOU 5/16/17

Curriculum Coordinator - The stipend for all secondary curriculum coordinators shall be a base of \$300 with an additional \$20 increment per section. At the elementary level, the hourly instructional rate will be paid to designated coordinators up to \$770 per assignment

\*Any teacher acting as principal will be paid the daily factor if the principal is gone from the school site. A teacher - in - charge shall be paid for a half-day assignment on a prorated basis.

\*A substitute will be provided for the class of a teacher-in-charge if the principal expects to be off-site for the entire day

\*\* Subject to ongoing negotiations

An employee who is assigned only a portion of the duties of the regular full assignment shall receive a prorated portion of the full salary (e.g. a coach working only one half of the full coach assignment will receive only one-half of the full salary.)

7/26/2021

Date



Song Chin-Bendib, Asst Superintendent/CBO