

**PACIFIC GROVE UNIFIED SCHOOL DISTRICT  
CONFIDENTIAL SALARY SCHEDULE  
2022/2023**

	A	B	C	D	E	F	G 10YR	H 15YR	I 20YR	J 25YR	STEP A HOURLY EQUIV.
Executive Assistant (Superintendent)	83672	87508	91524	95738	100156	104788	107932	111170	114504	117938	\$ 40.23
Administrative Secretary I (Asst. Supt)	77377	80909	84220	88494	92564	96826	99732	102724	105805	108979	\$ 37.20
Payroll-Benefits Specialist	74420	77812	81363	85089	88992	93085	95877	98753	101717	104769	\$ 35.78
Personnel Technician	67912	70991	74215	77595	81140	84855	87400	90022	92722	95505	\$ 32.65
Personnel Specialist	71792	75052	78466	82043	85794	89724	92415	95187	98043	100985	\$ 34.52

\*position created 12/10/2009, revised to 12 month 12/13

Health Allowance PAYMENT \$3,000 Note: In addition to other compensation each full time confidential employee who is enrolled in the district medical, dental, and vision plans shall have their annual compensation increased by the amount of this payment. The payment shall be made in installments over the normal monthly payroll. Eligible part-time employees shall receive a proportional share of the allowance subject to enrollment in the insurance plans.

Eff. 7/1/2021 health allowance payment increased to \$4200.00. Eff 7/1/2022 Health Allowance of \$4200.00 changed to district contribution. No compensation will be made for enrollment in district medical, dental and vision plans.

3.13% increase effective 7-1-2003

4.46% increase effective 7-1-2004

2.5% increase effective 7-1-2005

5.68% increase effective 7-1-2006

3.49% increase effective 7-1-2007

2.0% increase effective 7-1-2008 No increase Effective 7-1-2009

1.4% increase effective 7-1-2010

0.7% increase effective 7-1-2011

1.45% increase effective 7/1/2012

2013-14 Effective July 1, 2013 salaries were increased 7.00% & employees pay own PERS contributions

2.5% increase effective 7/1/2013

2.5% increase effective 7/1/2014; 3.5% increase eff 07/01/2015

Added each cell \$ 2936 from HA eff. 7/1/15, added 10,15,20,25 longevity Columns eff. 7/1/15

1/1/2016 Business Services changed to reflect Personnel Technician (180 day employee)

3.5% increase eff 07/01/2016 Column name changed 7/1/2016 1=A/ 2=B/ 3=C/ 4=D/ 5=E/ 6=F

Percentage of increase at Step 3 in accordance with research that showed each position (not Business Services) and the % difference to make them at least 3rd on the grid. From that point each salary step is figured at the median % of 4.81 to make a uniform grid. Steps 1 and 2 are also 4.81% below Step 3 and 2. Calculate col 1 and 3 with % of increase beginning in 06/07


3% increase eff. 7/1/2017 - 02/01/2018 .5% eff 07/01/2017 = 3.5% eff 07/01/2017 ; 3.2% inc. eff 07/01/2018

2.21% Base Salary inc. eff. 7/01/2019; 3.0% inc. eff. 7/01/2020. 5% Base Salary inc. eff. 7/1/2021. 5.5% Base Salary inc. eff. 7/1/22

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Date

7-12-2023



Joshua Jorn, Assistant Superintendent, Business Services