

**PACIFIC GROVE UNIFIED SCHOOL DISTRICT
COUNSELOR SALARY SCHEDULE
2021-2022 195 WORK DAYS**

STEP	BA I	BA+15 II	BA+30 III	BA+45 or MA IV	BA+60 or MA +15 V	BA+75 prof credits or MS + 30 VI
1	68,791	74,716	79,341	82,659	84,676	85,388
2	70,220	76,561	81,605	85,341	87,775	88,902
3	71,647	78,405	83,868	88,020	90,871	92,417
4	73,077	80,251	86,127	90,701	93,967	95,932
5	74,503	82,096	88,391	93,381	97,066	99,447
6	75,933	83,941	90,653	96,061	100,162	102,960
7	77,360	85,787	92,917	98,741	103,262	106,475
8	78,789	87,635	95,178	101,422	106,358	109,990
9	78,789	89,476	97,442	104,101	109,455	113,504
10	79,643	90,332	101,466	108,542	113,996	118,470
11				111,290	117,477	122,031
12					120,577	125,879
13					123,809	129,395
17					127,931	133,721
22						138,044
25						142,524
27						146,526

NOTE: The additional units must be obtained following the completion of a degree.

a.) Longevity Stipends

\$600 stipend after year 10 (This is already included in the salary schedule and subject to COLA)
 \$750 additional stipend at years 20-24, \$1,500 years 25-29 and \$2,250 year 30 and above (Not subject to COLA)
 Stipends are based on initial salary placement plus accumulated years of satisfactory service thereafter.

b.) Masters/Doctorate Stipend \$1500.00 stipend for Masters or Doctorate Degree beginning 7/1/2006. Effective 15/16 Master Stipend increase to \$1,000.

**c.) Health Allowance Payment-\$10361.00/changed to \$3000 eff. 4/1/2015. Changed to \$3350 eff 7/1/2019. Changed to \$4700 eff 7/1/2020
 Changed to \$5900 eff 7/1/2021. Eff 7/1/2022 \$5900 health allowance is changed to DISTRICT CONTRIBUTION.**

In addition to other compensation, each certificated, full time employee, who is enrolled in the Dist./Assoc. medical, dental and vision insurance plans, shall have their annual compensation increased by the amount of this payment. The payment shall be made in equal installments over the normal monthly payroll. Eligible part-time employees shall receive a share of the "Health allowance" per contract subject to enrollment in the insurance plans. \$4624.00 per year for dependent coverage as a district contribution.
 (See Article III.2)

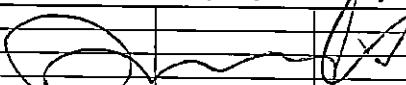
d.) Speech Pathologist Stipend effective 15/16 \$1,000

Increase 2.53% effective 7/1/2003, Increase 2.41% effective 7/1/2004. VI-25 added in 2004, added V-17 in 2005
 Increase 4% effective 7-1-2005, increase 5.43% effective 7/1/2006
 Increase 3.42% effective 7-1-2007, increase 0.7% effective 7-1-2008, increase in lieu of \$10361.00 as of 7-1-2010
 Increase 0.7% effective 7/1/2011, Increase 2% effective 7/1/2012, Increase 2.25% eff. 7/1/2013
 Increase 2.25% eff 7/1/2014, \$7361 added each cell from Health Allowance eff.4/1/2015, Inc 3.25% eff. 7/1/15, Inc 3.5% eff. 7/1/2016, Inc 3.5% eff.
 Inc 3.2% salary .55% for value of addtl training day .25% premium to additional trainin day eff. 7/1/2018
 Inc 2% Base Salary effective 7/1/2019, Inc 2.27% Base Salary Effective 7/1/2020, Inc 5.0% Base Salary Effective 7/1/2021

*Step VI-27 Effective 7-1-2005

**Counselors Salary Schedule effective 7/1/2020

**Due to COVID-19, 20/21 Calendar to Include 197 working days vs. 195 working days. Salary increased by 2 days for 20/21 only.

5/26/2022 
 Date Song Chin-Bendib, Assistant Superintendent/CBO

Formula: