

**PACIFIC GROVE UNIFIED SCHOOL DISTRICT
COUNSELOR SALARY SCHEDULE**

2021-2022 195 WORK DAYS

***2021-2022 Salary Schedule Pending Negotiations**

	BA	BA+15	BA+30	BA+45 or MA	BA+60 or MA +15	BA+75 prof credits or MS + 30
STEP	I	II	III	IV	V	VI
1	65,515	71,158	75,563	78,723	80,644	81,322
2	66,876	72,915	77,719	81,277	83,595	84,669
3	68,235	74,671	79,874	83,829	86,544	88,016
4	69,597	76,429	82,026	86,382	89,492	91,364
5	70,955	78,187	84,182	88,934	92,444	94,711
6	72,317	79,944	86,336	91,487	95,392	98,057
7	73,676	81,702	88,492	94,039	98,345	101,405
8	75,037	83,462	90,646	96,592	101,293	104,752
9	75,037	85,215	92,802	99,144	104,243	108,099
10	75,850	86,030	96,634	103,373	108,568	112,829
11				105,990	111,883	116,220
12					114,835	119,885
13					117,913	123,233
17					121,839	127,353
22						131,470
25						135,737
27						139,549

NOTE: The additional units must be obtained following the completion of a degree.

a.) Longevity Stipends

\$600 stipend after year 10 (This is already included in the salary schedule and subject to COLA)

\$750 additional stipend at years 20-24, \$1,500 years 25-29 and \$2,250 year 30 and above (Not subject to COLA)

Stipends are based on initial salary placement plus accumulated years of satisfactory service thereafter.

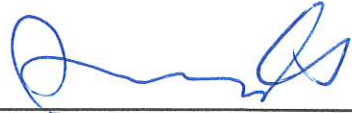
b.) Masters/Doctorate Stipend \$1500.00 stipend for Masters or Doctorate Degree beginning 7/1/2006, Effective 15/16 Master Stipend increase to \$2,000.

c.) Health Allowance Payment-\$10361.00/changed to \$3000 eff. 4/1/2015. Changed to \$3350 eff 7/1/2019, Changed to \$4700 eff 7/1/2020

In addition to other compensation, each certificated, full time employee, who is enrolled in the Dist./Assoc. medical, dental and vision insurance plans, shall have their annual compensation increased by the amount of this payment. The payment shall be made in equal installments over the normal monthly payroll. Eligible part-time employees shall receive a share of the "Health allowance" per contract subject to enrollment in the insurance plans. \$4624.00 per year for dependent coverage as a district contribution.

(See Article III.2)

d.) <u>Speech Pathologist Stipend</u> effective 15/16 \$1,000			
Increase 2.53% effective 7/1/2003, Increase 2.41% effective 7/1/2004_ VI-25 added in 2004, added V-17 in 2005			
Increase 4% effective 7-1-2005, increase o 5.43% effective 7/1/2006			
Increase 3.42% effective 7-1-2007, increase 0.7% effective 7-1-2008, increase in lieu to \$10361.00 as of 7-1-2010			
Increase 0.7% effective 7/1/2011, Increase 2% effective 7/1/2012, increase 2.25% eff. 7/1/2013			
Increase 2.25% eff 7/1/2014, \$7361 added each cell from Health Allowance eff.4/1/2015, Inc 3.25% eff. 7/1/15, Inc 3.5% eff. 7/1/2016, Inc 3.5% e			
Inc 3.2% salary .55% for value of addtl training day .25% premium to additional trainin day eff. 7/1/2018			
Inc 2% Base Salary effective 7/1/2019			
*Step VI-27 Effective 7-1-2005			
**Counselors Salary Schedule effective 7/1/2020			
**Due to COVID-19, 20/21 Calendar to include 197 working days vs. 195 working days. Salary increased by 2 days for 20/21 only.			
*REVISED 7/1/2021- Inc 2.27% Base Salary effective 7/1/2020			

7/2/2021 

Date

Song Chin-Bendib, Assistant Superintendent/CBO