

**PACIFIC GROVE UNIFIED SCHOOL DISTRICT  
MANAGEMENT SALARY  
2020/2021**

POSITION	WK YEAR	1	2	3	4	5	6	7	8
High School Principal	220	157,648	161,569	165,478	169,401	173,310	177,228	181,142	186,546
**Adult School Principal	220	147,593	151,258	154,924	158,584	162,251	165,915	169,576	174,634
Middle School Principal	215	146,075	149,701	153,330	156,954	160,582	164,206	167,833	172,838
Elementary Principal	215	144,838	148,449	152,032	155,627	159,285	162,818	166,552	172,168
High/ Middle Asst. Principal	210	138,893	142,338	145,783	149,234	152,681	156,125	159,568	164,324
**Adult School Asst. Principal	220	137,770	141,187	144,605	148,026	151,447	153,794	158,277	162,994
Summer School Principal	24	6,000	6,000	6,000	6,000	6,000	6,000	6,000	6,000
Curriculum/Sp Proj Director	220	145,459	149,067	152,677	156,292	159,903	163,514	167,118	172,103
Student Services Director	220	147,593	151,258	154,924	158,584	162,251	165,915	169,576	174,634
Director Educational Technology	215	136,251	137,627	139,018	140,423	141,841	143,273	144,720	148,431
Human Resources Director II	225	148,544	152,230	155,917	159,610	163,298	166,984	170,667	175,756
Nutrition Director	220	92,801	96,757	100,713	104,670	108,626	112,582	116,538	120,495
Technology Systems Coordinator	222	127,773	129,276	130,796	132,328	133,877	135,443	137,023	138,620
Director Facilities & Transportation	225	128,467	131,734	135,088	138,525	141,963	145,485	149,098	152,799
Adult School Program Coordinator	220	77,380	78,154	78,935	79,724	80,520	81,325	82,138	82,960

Health Allowance payment \$3000 eff. 7/1/2016-\$872 to each cell

Note: In addition to other compensation each full time management employee who is enrolled in the district medical, dental and vision plans, shall have their annual compensation increased by the amount of this payment. The payment shall be made in installments over the normal monthly payroll. Eligible part-time employees shall receive a proportional share of the Health Allowance subject to enrollment in the insurance plans.

Earned doctorate stipend=3.02% of Step 1 of Assist Principal's salary

Paid ACSA Dues. eff 7/1/16 ~ Dir. ET add/ Dir. Ed.Inf.Tech inc. to comps

\*\*Longevity to be instituted in the 2006-07 school year, requires years to be served in Management capacity in PGUSD.\*\*

completion of 10 years of service 2.5% of salary (effective 7-1-2006)

completion of 12 years of service 2.5% of salary (effective 7-1-2006)

completion of 15 years of service 2.5% of salary (effective 7-1-2006)

completion of 20 years of service 2.5% of salary (effective 7-1-2006)

\*\* Eligibility for these steps require 10 or more years of service with the Pacific Grove Unified School District

Dir Ed Tech added 2010/11 \* not eligible for increase 10/11

Nutrition Director added 2006/2007 Dir. Fac. & Trans added 10/30/2014

Increase of 7.0% effective 7-1-2005, Increase of 6.87% effective 7-1-2006, Increase of 4.0% effective 7-1-2007

Increase of 2.0% effective 7-1-2008, increase 1.4% effective 7-1-2010, increase of 0.7% effective 7-1-2011

\*\* Revision incorporates Adult School Administrators into the Management Salary Schedule. Previously separated as

Increase of 1.45% effective 7-1-2012, Increase of 2.25% effective 7-1-2013

2013-2014 Eff July 1, 2013 Classified Mangement salaries increase 7% and employees will pay their own PERS contributions.

Increase of 2.25% effective 7-1-2014, Increase 3.5% eff 7/1/15, Increase 3.5% eff. 7/1/2016

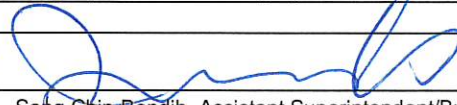
Add 5 days to elem prin. Rate change eff. 7-1-2015, Add 10 days to Curr/Sp. Proj.Dir eff.7/1/2015; 3.5% increase eff 07/01/2017; 3.2% inc eff 07/01/2018

eff 02/13/2019 add Adult School Program Coordinator 220 work days

eff 06/20/2019 for 2019/2020 remove Director of Educational and Informational Technology replace with Technology Systems Coordinator

2.21% Base Salary inc. eff. 7/1/19, 3.0% Base Salary inc. eff. 7/1/20

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7/2/2021 

Date

Song Chim-Bendib, Assistant Superintendent/Business Manager