

AVID Teacher Job Duties

The AVID elective teacher is a skilled educator grounded in relationships. AVID, Advancement Via Individual Determination, is an academic acceleration program that aims to prepare students in the academic middle for four-year colleges. The AVID elective curriculum features writing, inquiry, collaboration, organization, reading, notetaking, and study skills. Because AVID elective students also enroll in at least one rigorous course in high school, including honors or AP, the AVID elective teacher is responsible for supporting students' academic success across content areas.

Desirable characteristics:

- Experience in research-based instructional practices that will effectively and efficiently support learning.
- Deep knowledge of reading, writing, literacy and/or mathematics at the middle school level.
- Well-respected teacher leader who uses data to inform instruction.
- Strong relationships with teachers across campus.
- Culturally responsive practitioner who is committed to eliminating opportunity disparities.

Essential Responsibilities:

- Collaborate with stakeholders (AVID students, AVID parents, AVID counselors, the AVID coordinator, the AVID administrator, and teachers) to develop an AVID program based in a college-going culture.
- Establish and maintain high expectations for AVID students' achievement.
- Collect and analyze AVID student data and regularly monitor AVID students' academic progress.
- Advocate for AVID students' access to and success in rigorous courses.
- Teach and promote the use of WICOR instructional strategies across content areas.
- Share and model AVID methodologies with colleagues.
- Collaborate with tutors to effectively implement the tutorial process.
- Invest in student/teacher relationships with the intention of connecting with students.
- Participate in ongoing AVID professional learning, such as Summer Institute and AVID Path trainings.