

		PACIFIC GROVE UNIFIED SCHOOL DISTRICT						
		2018-2019						
		STIPENDS						
			TIME	FTE Funded	1ST/2ND	3RD/4TH	5TH+	
HIGH SCHOOL					YEAR	YEAR	YEAR	
						7.50%	7.50%	
Athletic Director		Teacher		1.0	\$6,194	\$6,659	\$7,158	
Tier I		Year						
Football (8/16-11/20)								
Varsity		Season		1.0	\$3,717	\$3,995	\$4,295	
Assistants		Season		3.0	\$2,684	\$2,886	\$3,102	
JV		Season		1.0	\$2,684	\$2,886	\$3,102	
Volleyball (9/1-11/15)								
Varsity		Season		1.0	\$3,717	\$3,995	\$4,295	
JV		Season		1.0	\$2,684	\$2,886	\$3,102	
Boys Basketball (11/1-3/1)								
Varsity		Season		1.0	\$3,717	\$3,995	\$4,295	
Assistant		Season		1.0	\$2,684	\$2,886	\$3,102	
JV		Season		Ø	\$2,684	\$2,886	\$3,102	
Girls Basketball (11/1-3/1)								
Varsity		Season		1.0	\$3,717	\$3,995	\$4,295	
Assistant		Season		1.0	\$2,684	\$2,886	\$3,102	
JV		Season		Ø	\$2,684	\$2,886	\$3,102	
Wrestling (11/1-3/1)								
Varsity		Season		1.0	\$3,717	\$3,995	\$4,295	
Assistant		Season		1.0	\$2,684	\$2,886	\$3,102	
Baseball (2/1-6/1)								
Varsity		Season		1.0	\$3,717	\$3,995	\$4,295	
Assistant		Season		Ø	\$2,684	\$2,886	\$3,102	
JV		Season		1.0	\$2,684	\$2,886	\$3,102	
Softball (2/1-6/1)								
Varsity		Season		1.0	\$3,717	\$3,995	\$4,295	
JV		Season		1.0	\$2,684	\$2,886	\$3,102	
Track (2/1-6/1)								
Varsity		Season		1.0	\$3,717	\$3,995	\$4,295	
Assistants		Season		2.0	\$2,684	\$2,886	\$3,102	
Soccer (11/1-3/1)								
Varsity Boys		Season		1.0	\$3,717	\$3,995	\$4,295	
JV		Season		1.0	\$2,684	\$2,886	\$3,102	
Varsity Girls		Season		1.0	\$3,717	\$3,995	\$4,295	
JV		Season		1.0	\$2,684	\$2,886	\$3,102	
Lacrosse								
JV		Season		1.0	\$3,717	\$3,995	\$4,295	
		Season		1.0	\$2,684	\$2,886	\$3,102	

Tier II			FTE Funded				
Cross Country (9/1-12/1)		Season	1.0	\$2,891	\$3,108	\$3,341	
Assistant		Season	Ø	\$2,684	\$2,886	\$3,102	
Golf (Boys)		Season	1.0	\$2,891	\$3,108	\$3,341	
Golf (Girls)		Season	1.0	\$2,891	\$3,108	\$3,341	
Swimming							
Girls	(9/1-11/1)	Season	1.0	\$2,891	\$3,108	\$3,341	
Boys	(2/1-6/1)	Season	1.0	\$2,891	\$3,108	\$3,341	
Swimming/Diving							
Assistant		Season	1.0	\$2,684	\$2,886	\$3,102	
Tennis							
Boys	(2/1-6/1)	Season	1.0	\$2,891	\$3,108	\$3,341	
Girls	(9/1-11/1)	Season	1.0	\$2,891	\$3,108	\$3,341	
MIDDLE SCHOOL			FTE Funded	1ST/2ND	3RD/4TH	5TH+	
				YEAR	YEAR	YEAR	
Position		Teacher					
Athletic Director		Year	1.0	\$2,643	\$2,841	\$3,054	
Volleyball Girls							
6th grade		Season	1.0	\$1,156	\$1,243	\$1,336	
7th grade		Season	1.0	\$1,156	\$1,243	\$1,336	
8th grade		Season	1.0	\$1,156	\$1,243	\$1,336	
Volleyball Boys							
6th grade		Season	1.0	\$1,156	\$1,243	\$1,336	
7th grade		Season	1.0	\$1,156	\$1,243	\$1,336	
8th grade		Season	1.0	\$1,156	\$1,243	\$1,336	
Basketball Boys							
6th grade		Season	1.0	\$1,156	\$1,243	\$1,336	
7th grade		Season	1.0	\$1,156	\$1,243	\$1,336	
8th grade		Season	1.0	\$1,156	\$1,243	\$1,336	
Basketball Girls							
6th grade		Season	1.0	\$1,156	\$1,243	\$1,336	
7th grade		Season	1.0	\$1,156	\$1,243	\$1,336	
8th grade		Season	1.0	\$1,156	\$1,243	\$1,336	
Wrestling		Season	Ø	\$1,156	\$1,243	\$1,336	
Soccer Boys		Season	1.0	\$1,156	\$1,243	\$1,336	
Soccer (Girls)		Season	1.0	\$1,156	\$1,243	\$1,336	
Track		Season	1.0	\$1,156	\$1,243	\$1,336	
Cross Country		Season	1.0	\$1,156	\$1,243	\$1,336	
Golf		Season	Ø	\$1,156	\$1,243	\$1,336	
Tennis		Season	Ø	\$1,156	\$1,243	\$1,336	

OTHER FACTOR ASSIGNMENTS			FTE Funded				
HS Musical Advisor		Spring	1.0	\$2,610	\$2,806	\$3,016	
Assistant		Spring	1.0	\$1,123	\$1,207	\$1,298	
Music Performance Coach							
Instrumental Performance		Year	1.0	\$2,552	\$2,743	\$2,949	
Vocal Performance		Year	1.0	\$1,020	\$1,097	\$1,179	
HS Band/Orch							
Director		Fall	1.0	\$2,610	\$2,806	\$3,016	
HS Band/Orch							
Director		Winter/Spring	1.0	\$2,610	\$2,806	\$3,016	
HS Drama Coach		Teacher	1.0	\$2,598	\$2,793	\$3,002	
		Year					
HS Spirit Squad		Teacher					
Advisor		Year	1.0	\$2,598	\$2,793	\$3,002	
HS Dance Squad		Teacher					
Advisor		Year	1.0	\$2,598	\$2,793	\$3,002	
Newspaper		Teacher					
Advisor		Year	Ø	\$2,598	\$2,793	\$3,002	
Yearbook Advisor		Teacher					
High School**		Year	1.0	\$4,749	\$5,105	\$5,488	
Middle School			1.0	\$1,652	\$1,776	\$1,909	
Middle School Paper		Work					
Advisor		Year	Ø	\$595	\$639	\$687	
MS Noon Act. Dir		Year	1.0	\$2,610	\$2,806	\$3,016	
Middle School Musical Advisor		Work	Ø	\$2,552	\$2,743	\$2,949	
Stage Crew		Year	Ø	\$892	\$959	\$1,031	
Middle School Spirit Squad		Work					
Advisor		Year	Ø	\$1,334	\$1,434	\$1,542	
Middle School		Work					
Student Gov		Year	Ø	\$2,965	\$3,187	\$3,426	
Lead Teacher		Work					
Community High		Year	1.0	\$8,177			
Instructional		Per					
Hourly Rate		Hour		\$41.30			
Non-instructional		Per					
Hourly Rate		Hour		\$16.52			

Special Assignment		Per						
Hourly Rate		Hour			\$12.24			
Science Camp/Over								
Night Camping Trips		5 days @						
4 teachers		Daily rate			\$107.37			
20 days								
Teacher in Charge		Daily*			\$90.85			
Choral Stipend (Saturday Class) - address student needs at grades 9th-12th. Will be paid quarterly from the general fund, and only when it is not feasible for current staffing to maintain 9th-12th grade chorus due to master scheduling time constraints. Paid \$2500 per quarter not to exceed \$10,000 per year. MOU 5/16/17								
Curriculum Coordinator - The stipend for all secondary curriculum coordinators shall be a base of \$300 with an additional \$20 increment per section. At the elementary level, the hourly instructional rate will be paid to designated coordinators up to \$770 per assignment								
*Any teacher acting as principal will be paid the daily factor if the principal is gone from the school site. A teacher - in - charge shall be paid for a half-day assignment on a prorated basis.								
*A substitute will be provided for the class of a teacher-in-charge if the principal expects to be off-site for the entire day.								
** Subject to ongoing negotiations								
An employee who is assigned only a portion of the duties of the regular full assignment shall receive a prorated portion of the full salary (e.g. a coach working only one half of the full coach assignment will receive only one-half of the full salary.)								

7/18/18 
Date Billie Mankey, Director II Human Resources